

NESUS CERTIFICATION SDN BHD



MSPO CERTIFICATION SUMMARY REPORT

SRI AMAN RESOURCES SDN BHD (670581-A)

ENGKILILI ESTATE

Date: 12th July 2024

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MSPO Certification Summary Report		
	Company Name:	Sri Aman Resources Sdn Bhd (670581-A)
	Certifying Unit:	Engkilili Estates
	Client Number:	NSC-71-01-22/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit

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MSPO Certification Summary Report

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Abbreviations

CHRA	Chemical Health Risk Assessment
CPO	Crude Palm Oil
CSR	Corporate Social Responsibility
DOE	Department of Environment
EFB	Empty Fruit Bunch
EIA	Environment Impact Assessment
FFB	Fresh Fruit Bunch
GMP	Good Milling Practices
GPS	Global Positioning System
GAP	Good Agriculture Practices
ISO	International Standard Organization
MPOB	Malaysian Palm Oil Board
MPOCC	Malaysia Palm Oil Certification Council
MSPO	Malaysia Sustainable Palm Oil
NC	Non Conformity
OFI	Opportunities For Improvement
OSH	Occupational Safety and Health
P&C	Principle and Criteria
PK	Palm Kernel
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RTE	Rare, Threatened and Endangered Species
SDS	Safety Data Sheet
SIA	Social Impact Assessment
SOP	Standard Operating Procedure

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1. INTRODUCTION

Sri Aman Resources Sdn Bhd have commissioned **Nesus Certification Sdn Bhd** to conduct **Recertification** audit for its oil palm plantations according to MS 2530-3:2013 Part 3 General Principles for Oil Palm Plantations and Organized Smallholders. This is a transferred client.

1.1. Objective

The objective of this **Recertification** audit is to assess the oil palm plantations by an independent certification body with the aim for compliance of the standards.

1.2. Scope

Any changes in scope Yes ☐ No ☒

The certification is based on the documentation established by **Sri Aman Resources Sdn Bhd**. The supporting documents provided to the audit team as well as information received by means of interviews, background investigation and site assessment.

The documents and information are reviewed against the requirements and criteria based on MS 2530-3: 2013 Part 3 General Principles For Oil Palm Plantations And Organized Smallholders. Nesus Certification Sdn Bhd has employed a risk-based approach in the audit, focusing on the identification of significant risks and reliability of the assessment and reporting.

The following references are used as part of the assessment; the compliance of the requirements of the guidelines applied are checked.


1. Malaysian Sustainable Palm Oil Part 3: General Principles For Oil Palm Plantations And Organized Smallholders audit guidance;

1.3. Appointment and Qualification of team members

The audit team appointed consists of the team leader and team members. The team contributes to the review of documents, assessment of the project activity and preparation of this report.

Audit:	Date:	Audit Team	
Client's Review:		Mr. Ka Chuan	Date: 15 July 2021
Recertification Year 6	08 th - 09 th May 2024	Lead Auditor	Jeffrey Denis Ritu ; Certified MSPO SCCS Auditor (SGS Malaysia), Certified Lead Auditor QEHS (SGS Malaysia), Certified MSPO Auditor (SGS Malaysia), MSc Plantation Management (UPM), BS Agbusiness (Iowa State University, USA), DPIM (ITM Perlis); 25 years working experience related to palm oil; Site & documentation audit and interview based on Principles 1 to 7 of MS 2530-3:2013.
		Auditor 1	Jiram Sidu ; Certified Lead Auditor QEHS (SGS Malaysia), Certified MSPO Auditor (SGS Malaysia), MSc Science and Rural Resources and Environmental Policy (UK), BSc (Hons) Social Science (USM); More than 40 years experience in agriculture and environment management field; Site & documentation audit and interview based on Principles 1 to 7 of MS 2530-3:2013.

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Clients Review:	Mr Ku Chuan Fat	Date:	15 th July 2024
Peer Reviewer 1:	Mr Ting Moi Ngie	Date:	
Peer Reviewer 2:	Mr George Anak Akam	Date:	
Certification Decision Panel:	Mdm Monica Mone Lubong	Date:	21 st July 2024
Approved by CM:	Mr Dickens Mambu	Date:	21 st July 2024

5 Years Audit Programme

Planned month & year	S1 Date:	S2 Date:	SA1 Date:	SA2 Date:	SA3 Date: 12/08/22	S4 Date: 12/08/23	RA Date: 12/04/24
Internal audit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Stakeholder consultation / survey	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Use of logo	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Follow-up from previous audit finding	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.1 Management Commitment & Responsibility							
4.1.1 MSPO Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.1.2 Internal audit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.1.3 Management review	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.1.4 Continual improvement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.2 Transparency							
4.2.1 Transparency of information and documents relevant to MSPO requirements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.2.2 Transparent method of communication and consultation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.2.3 Traceability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.3 Compliance to legal requirements							
4.3.1 Regulatory requirements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.3.2 Land use rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.3.3 Customary rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4 Social responsibility, health, safety and employment condition							
4.4.1 Social impact assessment (SIA)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.2 Complaints and grievances	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.3 Commitment to contribute to local sustainable development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.4 Employees safety and health	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.5 Employment conditions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.6 Training and competency	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5 Environment, natural resources, biodiversity							
4.5.1 Environmental management plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.2 Efficiency of energy use and use of renewable energy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.3 Waste management and disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.4 Reduction of pollution and emission	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

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4.5.5 Natural water resources	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.6 Status of rare, threatened, or endangered species and high biodiversity value area	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.7 Zero burning practices	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6 Best practices							
4.6.1 Site management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6.2 Economic and financial viability plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6.3 Transparent and fair price dealing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6.4 Contractor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.7 Development of new planting (not applicable)							
4.7.1 High biodiversity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.2 Peat land	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.3 Social and Environmental Impact Assessment (SEIA)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.4 Soil and topographic information	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.5 Planting on steep terrain, marginal and fragile soils	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.6 Customary land	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Note:

Legend:

☒ - plan to cover & covered

S1 - Stage 1

SA - Surveillance assessment (not more than 12 months from certification decision date)

☐ - for uncover

S2 - Stage 2

RA - Reassessment (4 months before certificate expiry)

Audit Stage	S1	S2	SA1	SA2	SA3	SA4	RA
Year	-	-	-	-	4	5	6
Plan	-	-	-	-	12/08/22	12/08/23	12/04/24
Actual	-	-	-	-	13-14/06/22	15-16/06/23	08-09/05/2024
Team Leader	-	-	-	-	Jiram Sidu	Jeffrey Denis Ridu	Jeffrey Denis Ridu
PR 1	-	-	-	-	George Akam	-	George Akam
PR 2	-	-	-	-	Rohana Parilla	-	Ting Moi Ngie

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2. METHODOLOGY

The audit approach consists of the following steps:

- Contract review;
- Appointment of team members and technical reviewer;
- Contact client for relevant documentation according to the applicable MSPO standards;
- Audit planning;
- Background investigation, desk review of submitted documents;
- On-Site assessment, interviews with operational personnel, stakeholders and its contractors through phone call; review of documentation;
- On-site reporting
- Resolution of non-conformance (NC) (if any)
- Draft audit reporting
- Technical review
- Final audit reporting
- Peer review (if any)
- Address Peer Review Comments (if any)
- Certification Decision Panel (CDP)
- Final approval and issuance of certificate.

Recertification Audit:

Recertification audit was conducted on **08th - 09th May 2024** which covers the following activities but not limited to below:

- On-site inspection, observations and review plantation documents for compliance to relevant Principles & Criteria of the applied standard;
- Interview operation personnel for understanding for the work assigned;
- Reviewed revised and updated documentation established and implemented;
- Operating records;
- Training records;
- Reports established;
- Work plans established;
- Review and closed out of non-conformance raised during **Recertification** audit;
- Assessment reporting;

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On-site Assessment

The audit of the plantation was conducted according to the MS 2530-3:2013 Part 3 General Principles For Oil Palm Plantations And Organized Smallholders.

The methodology for objective evidence collection was through documentation review, monitoring data and site assessment. The audit evidence obtained was based on a sample of the information; thereby introducing an element of uncertainty. Checklists and questionnaires were used to guide the collection of information. The comments made by external stakeholders were taken into account in the assessment.

Non-conformance:

On the basis of the desk review, evidences presented during the audits, non-conformance (NC) Major, Minor and Observation may be raised during the audit.

Major non-conformance shall be addressed and responded within 90 days from closing date of audit. For minor non-conformance, an action plan need to be submitted within 30 days from closing date of audit for review and acceptance. Implementation of Minor NC will be reviewed and verified during the next audit.

Site Sampling

Sampling Methodology and Risk Determination
Not applicable.

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3. ORGANIZATION INFORMATION

This report presents the results of the certification assessment at **Sri Aman Resources Sdn Bhd** on **08th - 09th May 2024** by Nesus Certification Sdn Bhd. The purpose was to assess the operations of **Sri Aman Resources Sdn Bhd** against the requirements of the Malaysian Sustainable Palm Oil (MSPO) certifications.

The **Sri Aman Resources Sdn Bhd** comprised of 2 estates but only 1 estate sampled during this audit, which is **Engkilili Estate**. **Engkilili Estate** started planting in year **2006** with an area of **3441.38 hectares**. **Sri Aman Resources Sdn Bhd** will apply the certification of MS2530-3:2013 as the organization is committed to become a Sustainable Palm Oil producer.

Table 1: Information of Estate(s) Being Audited

Name of Organization	Location	Coordinates	
		Lat.:	Log.:
Engkilili Estate	Lot 112, Block 8, Undup Land District, KM6, Jalan Kampung Empelam, Engkilili.	1.16421	111.60856

Table 2: Supply Base Area Statement

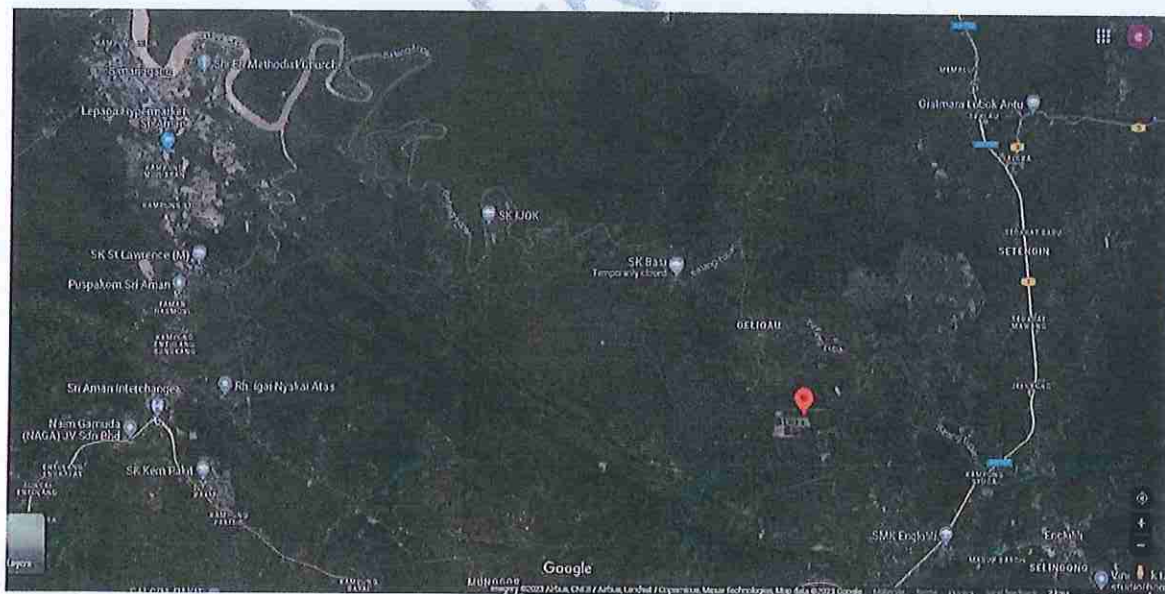
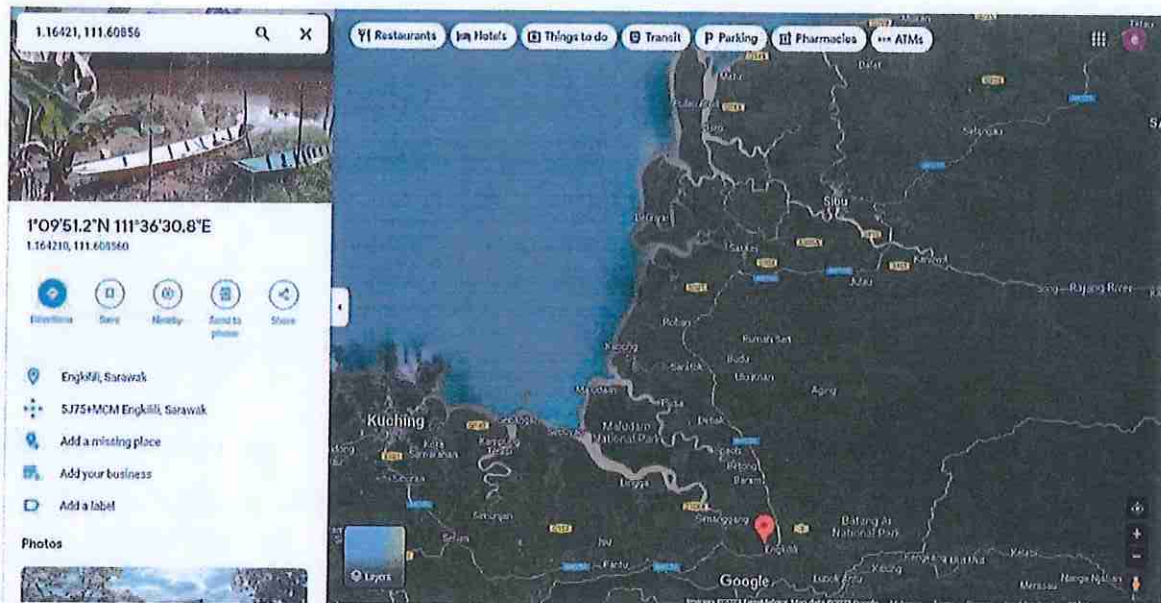
Area Statement (Ha)				
Estate	Title & Certified Area (Ha)	Planted (Ha)	Conservation / HCV (Ha)	Others (Ha)
Engkilili Estate	3441.38	3422.88		18.50

Table 3: FFB Production


Estate	FFB Production (Mt)	
	Year 2023 (Actual)	Year 2024 (Projection***)
Engkilili Estate	53,475.30	60,500

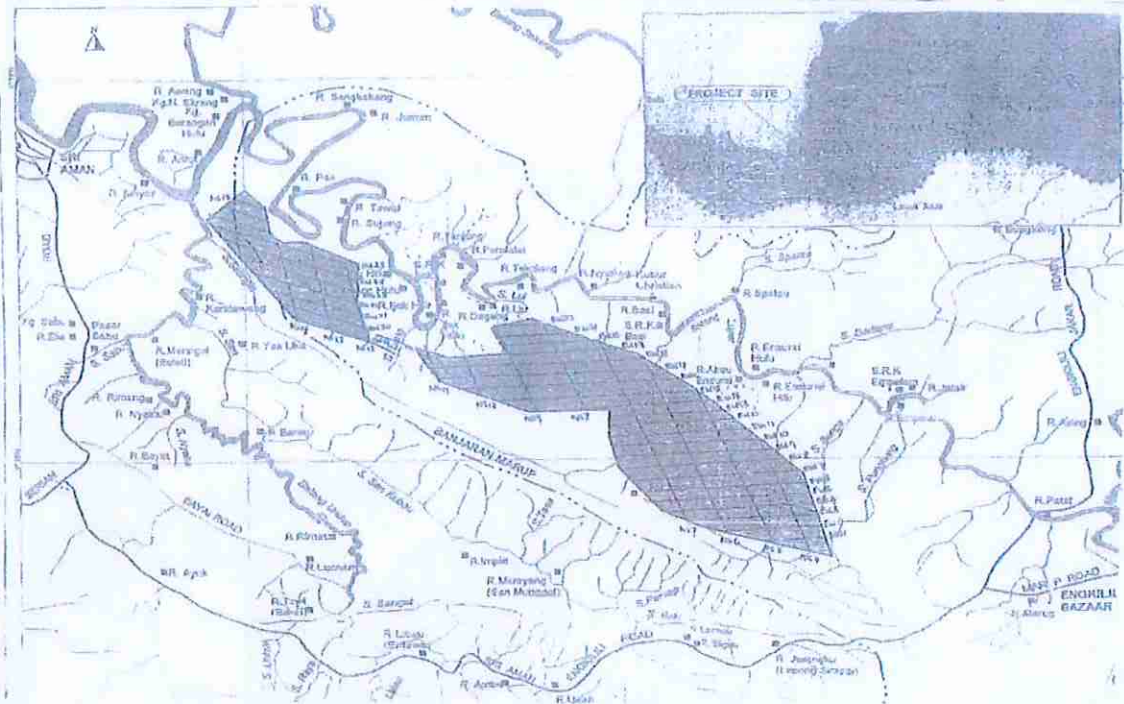
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Location Map of the Production Unit**Sri Aman Resources Sdn Bhd (Engkilili Estate)**

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4. AUDIT ASSESSMENT**4.1 Recertification Audit**

The objective of the audit is to assess the activities of the plantation are in compliance with MS 2530-3:2013 Part 3 General Principles For Oil Palm Plantations And Organized Smallholders.

4.1.1 Recertification

The **Recertification** audit was conducted on **08th - 09th May 2024**.

During the **Recertification** audit, there were **7 Major, 0 Minor and 0 OFI findings** being raised. The non-conformances raised during the audit were closed out by means of documents review that were established, revised and implemented appropriately and preventive actions taken by the estate.

During this audit, the minor non-compliance raised in the previous annual surveillance audit has been reviewed by the audit team by means of inspection of estate activities, conducted interviews, reviewed and verified documents that were established, corrected and implemented appropriately by the estate team. The corrective measures implemented were verified as appropriate.

For details of the assessment, refer to the summary of assessment for each indicator in section 4.4 of this report.

4.2 Stakeholders' Consultation

Nesus Certification Sdn Bhd, has notified the stakeholder as to accommodate stakeholder's consultation and communication for **Sri Aman Resources Sdn Bhd** to provide comments. As at audit date on **08th - 09th May 2024**, there were no adverse comments received.

Table 5: Stakeholders Consultation for Sri Aman Resources Sdn Bhd

Stakeholders Categories	Stakeholder's Input / Comments	Clients Feedback / Response
Government Agency: Balai Polis Engkilili	Estate has been committed in complying with the national guidelines of respective matters. No issues.	Communication for all parties are clear and followed as stated in procedure.
Contractor/Buyer: Sukarmal	Have a good business relationship and committed with MSPO implementation. No issues arise.	Maintain the good business relationship.
Local community: Tuai Rumah Pindi	There is a two-way communication where both parties can discuss on any issues and resolve amicably.	Maintain the good relationship.

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Worker Representative: Michal Ina	Happy with workplace and remuneration.	Estate always focuses on employee welfare and well being management.
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4.3 SUMMARY OF FINDINGS

Principle and Criteria Assessment Summary

The assessment team conducted a thorough assessment of each principle and criteria. Over the 5 years' period of the certificate cycle, there will be 4 annual surveillance audits where all criterion will be assessed. Evidences are sought for conformity with the MSPO 2530-3:2013. The summary of the assessment can be seen below, where the "Findings/Comments" column reflects the findings in accordance with each criteria and indicator or evidences and when non conformity is found. Summary of the non-conformity can be found below.

4.4 COMMENT ON COMPLIANCE STATUS, POSITIVE OBSERVATION & OPPORTUNITIES FOR IMPROVEMENT


Principle	Description	Comment	Conformity
Principle 1	Management Commitment & Responsibility	<p>Policy on Implementation of MSPO Sri Aman Resources has established a policy on sustainable palm oil production (MSPO). The policy has been signed by Datuk Chong Kiew Fong as Chairman of Sri Aman Resources Sdn. Bhd. The policy is communicated to worker through training. The policy also sighted displayed at office, workplace buildings, workers quarters. The policy continuously implemented by the organisation.</p> <p>The policies have been revised and updated in line with the requirements of the Revised 2022 standards. All the revised policies have been signed by Datuk Chong Kiew Fong, Chairman of Sri Aman Resources Sdn Bhd dated 31/01/2024.</p> <p>Sri Aman Resources Sdn. Bhd. have been working since 2004 to improve the sustainability of oil palm sustainability (MSPO) standard that are environmentally appropriate, socially beneficial, and economically viable.</p> <p>Estate policies have been communicated to the workers during employment entry and briefing during training. The policies are also displayed at the notice board in the office and made accessible to all employees.</p> <p>Internal Audit Internal Audit was planned to be conducted at</p>	Complied

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		<p>least once not exceeding a year period. This requirement was clearly indicated in the Internal Audit Procedure developed. Latest internal audit was conducted on 20th April 2024. Report of root cause analysis on non conformity was documented together with full audit report. Internal Audit Report produced at the end of the audit and brought up to the management and reviewed accordingly.</p> <p>Management Review Management Review is scheduled to be conducted once a year after internal audit has been conducted. The management review meeting has discussed on continuous suitability, adequacy and effectiveness of the requirements for effective implementation of MSPO and also discussed on any changes, improvement and modification of Sri Aman Resources Sdn Bhd. Latest Management Review was conducted on 23rd April 2024 attended by Top Management and estate personnel. The minutes of meeting was verified by General Manager and submitted to the Managing Director.</p> <p>Continual Improvement The company has identified Continual Improvement Plan for several criteria such as environmental, social, safety and health. The progress of each identified improvement plan is being monitored closely by the management.</p> <p>Among continuous improvement that was applied in estate is workforce quality and competency improvement through all year long training.</p> <p>Should the new technology to be implemented at the estate level, the estate will invite the technology developer to provide training for the workers.</p>	
Principle 2	Transparency	<p>Transparency of documents relevant to MSPO requirements The management has established its "Standard of Procedure Transparency" from estate for information release that requested by the stakeholder. Ref : SARSB-MSPO(LSA)-SOP-P21 Date : 1 January 2018</p> <p>Also sighted evidence of Flowchart with regards of the request information procedure endorsed by COO.</p> <p>The management has no restriction in providing the information to any of its stakeholders, except those limited by commercial confidentiality or disclosure that could result in negative environmental or social outcome.</p>	Complied

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		<p>All publicly available documents was made available upon request. Mechanism on Information request by stakeholder's procedure was available.</p> <p>Listing of Confidential and non Confidential Information documents was sighted.</p> <p><u>Transparent method of communication and consultation</u> Consultation and Communication procedure had been established on 01st January 2018. Social Liaison Officer has been appointed on dated 12th February 2024 to deal with any consultation and communication related to stakeholders.</p> <p>The List of Stakeholders was available and updated on 23rd March 2024.</p> <p><u>Traceability</u> From the estate procedure "Standard of Procedure Traceability" SARSB-23, Effective date: 02nd January 2024, Approved by Mr Chong Han Yong, COO.</p> <p>Including the Flow chart for FFB harvesting to the Mill. The estate will deliver its FFB to Sri Aman Palm Oil Mill Sdn Bhd (Estate own mill).</p> <p>The management has appointed its Transparency/Traceability Officer, to be responsible to implement & maintain the traceability system, as per appointment letter signed Estate Manager/MSPO Chairman dated 12th February 2024.</p> <p>Records of delivery of FFB to Sri Aman Palm Oil Mill Sdn Bhd is available and updated daily, monthly and annually as evident in FFB Tonnage (External & Internal) Daily Record.</p>	
Principle 3	Compliance to legal requirements	<p><u>Regulatory requirements</u> The estate operation is in compliance with the applicable of local state, national and ratified international laws and regulations. The estate appointed legal officer are responsible to monitored on the compliance. Should there be any changes, estates management will be informed to make adjustment accordingly.</p> <p>Sri Aman Resources Sdn Bhd (Engkilili Estate) MPOB license : Reg : 522807002000 Hectare: 3,441.38 Expired : 31st July 2024</p> <p>SSM Registration for Sri Aman Resource Sdn Bhd; No. 200401032073 (670581-A); Registration date: 25/10/2004</p> <p>Lesen KPDNHEP -No Rujukan: KPDNHEP.SA.044 (PBKB)</p>	Complied

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		<p>-Validation: 05/06/2021 - 04/06/2024 -Capacity: 36,000 Litre -Type: Diesel (Euro 2M)</p> <p>Lesen perniagaan -Oil Palm Estate - No A: 1203732 -Validity: 04/04/2024 - 04.04.2026</p> <p>The legal requirements register was updated as and when there are any new amendments or any new regulations coming into force. The list of applicable legal register was updated on April 2023.</p> <p>SARSB has appointed their legal officer as per appointment letter signed by Estate Manager/MSPO Chairman dated 12th February 2024, to monitor compliance and to track and update the changes in regulatory requirements.</p> <p><u>Legal land use rights</u> All estates assessed managed to present the agreement for respective areas. All legality and ownership documents were found well maintained. Maps have been established indicating the extent of the estate's area. It was found the established map is tally with the agreement with the land owner.</p> <p>Management have provided "Agreement" document which shows that the establishment of oil palm plantation is sited on Native Customary Right (NCR) land and Lease of Land title for both estates.</p> <p>Demarcation of boundary with third parties mark using painted pegs in red colour and maintained at the end of the block. Map of plantation area for Engkilili Estate was made available.</p> <p>No record of disputes sighted or make known by company. Landowner upon interview verified all process in the lease of joint venture agreement are properly conducted and documented.</p> <p><u>Customary rights</u> There is no issue on legal acquisition of land. The estate will respond according to the Complaints/Grievance Mechanism should any cases arise in future. Land owner also contacted to verified the agreement and status of payment.</p>	
Principle 4	Social responsibility, health, safety and employment condition	<p><u>Social Impact Assessment</u> SIA conducted internally by appointed consultant and estate staff. It was done to identify positive and negative impacts. Every feedback is being recorded and addressed accordingly by the estate management. The management has conducted the assessment include the social impact to the migrant</p>	Major compliance have been raised. non

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worker and workers who are living in the worker accommodation.

Noted from the inputs given by engaged stakeholders, several positive impact was highlighted. Noted no specific negative impact raised by stakeholders.

Internal stakeholders consultations were attended by different categories of workers, e.g. different scope of work, gender, nationalities and levels. These consultations were also very well documented.

The management has communicated with their respective stakeholder by sending them email, memo and through phone call.

Complaints and grievances

Grievance Procedure is available in the Complaint and Grievances (Ref No.: SARSB-MSPO(LSA)-SOP-P20) established on 01/01/2018. In addition, the procedure on work flow detailing the Grievance Procedure Mechanism is available in the document. Details of complaints/grievances, date and details of action taken has been recorded in the "Correspondence and grievances". Records are available to all stakeholders.

It was observed the complaint form was available at the site office. Complaint boxes/ suggestion box available at the site office, store, labour line where affected employees and other stakeholders can drop in their complaints to be acted upon by Social Liaison Officer/Designated Person. The complaint records were verified during the audit.

Evidence of complaints and grievances book, resolved in timely and proper manner and to be kept as required. No complaints received.

Commitment to contribute to local sustainable developments


The estate management has been actively helping and contributing to the local communities in vicinity. Observed all CSR records were retained appropriately by the estate. Employment opportunity was priority given to the local community.

Employees health and safety

Sri Aman Resources Sdn Bhd has established a Policy Statement on Occupational Health & Safety. The policy has been signed by Dato' Chong Kiew Fong, Managing Director on 01st January 2018. Safety and Health Policy was displayed at main office.


All operation risk were assessed and documented in the HIRARC Form. The HIRARC was dated 01st January 2018. It was

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	<p>observed that the HIRARC was comprehensive. HIRARC for activities Transportation, Pruning, P&D Application etc. was found available.</p> <p>CHRA reviewed, Ref No. HQ/16/ASS/00/33-2018/010 conducted by ESI Sampling, Mr Thong Cia Ming, Dosh reg. HQ/16/ASS/00/33 dated 25th September 2018.</p> <p>The Personal Protective Equipment (PPE) issuance records, Ref No: SARSB-MSPO(LSA)-SOP-F45 sighted for Sri Aman Resources Sdn Bhd (Engkilili Estate). All employees were provided with proper PPEs and signed by them.</p> <p>Occupational Safety and Health Plan for year 2024 was sighted during the audit. The plan consists of the requirement of indicator 4.4.4.2 of this standard. HIRARC has been established covering all activities in the estate such as harvesting, spraying, manuring etc.</p> <p>Accident and emergency procedure was documented on file safe operating procedure, document no: RPM/SOP02/11/2014, revision 2. The objective of procedure to be a guidance to all employees and management to handle emergency or accident situation in workplace, such as Natural Disaster, Industrial disasters, Accidents, Collapse of buildings, Burning etc. Emergency layout available at work area which contain emergency exits, primary and secondary evacuation routes, locations of fire extinguishers. However no emergency layout available for workshop and labor quarters.</p> <p><u>N/C NO.3; MAJOR (Principle 4.4.4.2)</u> The implementation of safety and health aspects was found lacking. During site inspection and document review, it was found the following: (1) The estate need to have their own safety and health committee rather than depending on the mill. (2) Appropriate PPEs were not being used at the workshop. (3) The CHRA has expired and need to be renewed.</p> <p><u>Employment conditions</u> Sri Aman Resources Sdn Bhd has established a Social Policy. The policy has been signed by COO Chong Han Yong on Jan 2018. The policy emphasized on good social practices regarding human rights in respect of industrial harmony such as Equality/no discrimination, No sexual harassment and Freedom of Association.</p> <p>Based on observation and interview session</p>	
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		<p>noted that no discriminatory practices in the estate.</p> <p>The payroll and pay slip records of employees showed that all employees are paid with the basic salary are compliance with the local minimum wages requirements.</p> <p>Copies of signed of employment contract by both employer and employee is made available review by the audit team.</p> <p>Among other social benefit offers by the estate management are free outpatient medical treatment, free accommodation, free water and electric by solar, incentives and bonuses for workers and staffs. During interview session with workers through phone-call, interviewed informed that accommodation provided by the employer, noted it was in good condition, no broken or damage parts, clean surrounding, rubbish bin for each house, smooth drainage system.</p> <p>No indication of sexual harassment happening in the estate. Sri Aman Resources Sdn Bhd has established a Sexual Harassment Policy. The policy has been signed by Chong Han Yong COO SARSB on 1st January 2018 which in the policy has include clause on humane treatment of labour which includes sexual harassment, abuse, coercion or punishment according to the latest labour act.</p> <p>There is no labour union established on site. Interview with workers, no obstruction from the management for workers who would like to join the union.</p> <p>Sri Aman Resources Sdn Bhd has established a Social Policy which its statement include "Not supporting forced and child labor which employee should be 18 years and above in all class of labor including casual and contract". The policy has been signed by Chong Han Yong on 1st January 2018. Employee registration list was reviewed and no employees found to be below 18 years old.</p> <p><u>Training and competency</u> Sighted training plan for 2024 being developed into several programme however the training programme found to be not comprehensive that covers all operation activity.</p> <p>✓ <u>N/C NO.2; MAJOR (Principle 4.4.6.1)</u> All employees are to be appropriately trained. A training programme that includes regular assessment of training needs and documentation, including records of training shall be kept but was not implementd. Based on document review, there were no</p>	
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		records of awareness and trainings being conducted for environment, safety & health, operations and other requirements. Competency training is also required for the staff.	
Principle 5	Environment, natural resources, biodiversity and ecosystem services	<p><u>Environmental management programme</u></p> <p>Environmental & High Conservation Value Policy, which was signed by Sri Aman Resources Sdn Bhd (SARSB) Chairman, Datuk Chong Kiew Fong, on 1st January 2024.</p> <p>Based on the Policy, SARSB is committed to sustainable development & will achieve this through regular performance monitoring and measuring, implementation of best environmental practices and conserving biodiversity.</p> <p>EIA Report of the proposed SARS Oil Palm Plantation, Lot 639, Blok 6 & Lot 65 Blok 8, Sri Aman Land District, Sri Aman available. EIA Report Approval was verified vide: () NREB/6-1/2B/26; Date approval: 23 Mar 2007</p> <p>The 2024 Training Plan for the estate has been prepared for all technical aspects. The training plan include training on environmental related issues, such as chemical management, Managing workshop wastes, Managing air pollution and domestic wastes.</p> <p>✓ <u>N/C NO.3; MAJOR (Principle 4.5.1.5)</u> The estate has not done any awareness and training on environment for its employees to ensure that they understand the policy and objectives of the environmental management and improvement. Based on document review, there was no record of training since 2023.</p> <p>✓ <u>N/C NO.4; MAJOR (Principle 4.5.1.6)</u> The management has not organized regular meetings with employees, where their concerns about environmental quality are discussed. Based on document review, there was no record/minutes of Environmental meeting since 2023.</p> <p><u>Efficiency of energy use and use of renewable energy</u></p> <p>Consumption of non-renewable energy is being closely monitored through establishment of baseline values and trends not only for day to day usage but also through determination of projection of consumption for the coming years. The estate assesses the usage of non-renewable energy including fossil fuel and energy efficiency in the operations over the base period. There was renewable energy implemented in this</p>	Major compliances have been raised. non

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		<p>estate.</p> <p>Waste management and disposal List of all waste products and sources of pollution were identified and documented appropriately. Waste management plan was established containing identification and monitoring of waste sources. For each identified waste source, the estate has determined the appropriate measure to ensure all waste generated in the estate is being handled responsibly.</p> <p>Annual review for identification of waste & pollutions and its impacts assessment in May 2022.</p> <p>The estate has established its SOP for Scheduled Wastes management, Ref: SARSB-MSPO (LSA)-SOP-P18 (01st January 2018), which include chemical handling, to ensure proper and safe handling, storage and disposal of scheduled waste.</p> <p>N/C NO.5; MAJOR (Principle 4.5.3.3) The estate has established its Standard Operating Procedure for handling of used chemicals that are classified as Scheduled Waste to ensure proper and safe handling, storage and disposal, but not effectively implemented. Based on site inspections to the workshop, the following were sighted: 1) Scheduled Wastes generated were not recorded and labelled accordingly; 2) Oil spillage were found at the SW transit area at the workshop, while the containment bund around the area was damaged; 3) No dripping tray for used oil filters at the workshop; and 3) Oil spillage was also found at Camp Geligau Labour Quarters.</p> <p>Triple rinse procedures Ref No: SARSB-MSPO(LSA)-SOP-P19 is available and sighted.</p> <p>N/C NO.6; MAJOR (Principle 4.5.3.4) Empty pesticide containers shall be disposed in an environmentally and socially responsible way, such that there is no risk of contamination of water sources and to human health. Based on site inspections, the followings were found: 1) Empty chemical containers were used at the chicken coops at Camp Geligau labour quarters; 2) Empty chemical containers that are being recycled for other purposes were not properly labelled.</p> <p>Domestic waste from Sri Aman Resources</p>	
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		<p>Sdn. Bhd. Is brought out from estate to Lubok Antu (Engkilili) Domestic Waste dumping site, which is not far from the estate.</p> <p>N/C NO.7; MAJOR (Principle 4.5.3.5) Domestic wastes were not disposed properly as such to minimize the risk of contamination of the environment and watercourses. Based on site inspection to Labour quarters, the followings were found: 1) Domestic wastes deposited at the bulk bin were overflowing and not disposed accordingly; 2) Domestic wastes were illegally dumped behind the "Surau"; 3) Open burning of domestic wastes was sighted near to the labour quarters in Camp 6 and Camp Geligau.</p> <p><u>Reduction of pollution and emission</u> The management has established the pollution assessment and been identified in the waste management procedure.</p> <p>The management had taken necessary action to identify pollutant (as per its EAIA) and implemented the necessary actions as follows:</p> <p><u>Natural water resources</u> Water management plan was available in Sri Aman Resources Sdn Bhd estate. The estate has been connected to Rural Water Supply from JBALB since 2013. Treated water supply is provided for all staff qtrs. workshop and office.</p> <p>Water quality monitoring is done quarterly by its Environment Consultant - Sekitar Ceria Sdn. Bhd. The latest EMR (First Qtr) Jan-March 2024 was available for review. Report Ref: SCE/SARSB/MON/24/02(60), NREB: (17) NREB/6-1/2B/26. Based on the report, it was concluded that the water quality at all sites (W1-W5) was within the Class IIB of the NWQSM except for BOD, COD, phosphorus, ammoniacal nitrogen, TCC & TFC. Otherwise, most of the environmental monitoring carried out during the 1st Qtr 2024 complied with environmental requirement.</p> <p>Riparian buffer zone are protected and signboard are installed.</p> <p>Rain water harvesting practice is practiced in this estate as it is also the main source of clean water for labour qtrs. Appropriate action to minimize this water source was observed such as collection tank provided by management.</p> <p>No construction of bund, weirs and dams were sighted.</p>	
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		<p><u>Status of rare, threatened or endangered species and high biodiversity value area</u></p> <p>Biodiversity assessment document is prepared internally with reference to the EIA. No significant numbers of RTE Species sighted, whereas action plan and monitoring include install conservation posters and signage in their estate</p> <p>Their continual improvement plan towards conservation and management of biodiversity includes conduct awareness program to staff and workers and constant communication with related government agencies regarding biodiversity and conservation</p> <p>No RTE species was sighted and reported in the biodiversity assessment report for both Engkilili and Blungei Estate, yet awareness program and posters of RTE species were suggested to be install. No hunting signage were also sighted at the estate.</p> <p>Displaying of appropriate signage on prohibiting, hunting and fishing are sighted to raise awareness of the protected species.</p> <p><u>Zero burning practices</u></p> <p>Zero Burning commitment was included in its environment policy and the estate is committed with zero burning practices in all their operational area. Signage on 'no open burning' was sighted at estates entrance.</p>	
Principle 6	Best practices	<p><u>Implementation of standard best practices / Site management</u></p> <p>Standard Operating Procedures (SOP) or Good Agricultural Practices which outline the best management practices are stated in the Best Practices Procedure (BPP) –BKG-BP VERSION 1.0 on 01st March 2018 and Good Actual Practices (GAP) also established on 01st March 2018.</p> <p>The policy together with the SOPs to minimise soil erosion based on local soil and climate conditions, ground cover management, biomass recycling, managing oil palm in peat and water management.</p> <p>The estate's block marking are marked using wood containing Block no, block size and Palm Stand.</p> <p>Boundary pegs are of concrete pegs with a pole painted red & white to denote its position.</p> <p><u>Economic and financial viability plan</u></p> <p>Business plan has been established to demonstrate attention to economic and financial viability through long-term</p>	Complied

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		<p>management planning. From the business plan 2023/2024, noted that the plan not only covers operational plan and budgeting but also on other indirect general charges and other indirect expenses.</p> <p>At the moment, the estate has not planning for replanting programme. Periodically, the business plan is being monitored through several identified methods such as Progress Report (Monthly).</p> <p>Transparent and fair pricing dealing Sales and purchase agreement sighted and verified during the audit. Information had included agreed price and payment is done in timely manner. Interview with contractor was confirmed payment was made in timely manner and he was satisfied with the contract term and condition.</p> <p>It was observed that contract with other suppliers made available. All arrangement of the pricing mechanism is handled through Management level. Pricing mechanism were understood and agreed.</p> <p>Contractor There is a contract agreement with contractors which include the special clause on MSPO. The estate management has shown evidence that the contractors are auditable. The contractor workers also interviewed during audit.</p>	
Principle 7	Development of new plantings	<p>Not Applicable</p> <p>Note: the whole Principle 7 is not applicable for this audit as there is no new planting in the plantations area.</p>	Not Applicable

Based on the audit, it was apparent that:

The internal audit program has been fully implemented and demonstrates effectiveness as a tool for maintaining and improving the management system	✓
The management review process is adequate and effective.	✓
The organization has met its objectives and targets and monitored progress towards their achievement.	✓
The management system documentation confirms with the requirements of the MSPO audit standard.	✓

4.5 PREVIOUS AUDIT FINDINGS – IF APPLICABLE

Nonconformity identified during previous audits has been corrected and the corrective action continues to be effective	✓
Not adequately addressed nonconformity identified during previous audit activities and the specific issue has been re-defined in the nonconformity section of this report.	Nil

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4.6 EXISTING CERTIFICATION

Currently are being certified to other certification schemes as below

Current Certification (Please tick the certification you are currently certified)			
	ISO 9001		HACCP
	EMS 14001		RSPO
	OHSAS 18001/ISO 45001		ISCC
	ISO 22001	x	Others: MSPO2530-3
	None		

4.7 AUDIT SUMMARY AND RECOMMENDATION

The audit team concludes that the organization fulfill the requirements of the MS 2530-3:2013 standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope and the organization's policy and objectives.

The audit team recommends that, MSPO certificate to be maintained by submission and accept the corrective action plan and evidence of NCRs within the stipulated time frame to **Sri Aman Resources Sdn Bhd**.

Signed for and on behalf of
Nesus Certification Sdn Bhd





.....
(Jeffrey Denis Ridu)
Lead Auditor
Date: 12th July 2024


ACKNOWLEDGEMENT OF INTERNAL RESPONSIBILITY AND CONFIRMATION OF AUDIT FINDINGS

This is to acknowledge and confirm the audit described in this report and the acceptance of the contents and findings in this audit report.

Signed for and on behalf of
Sri Aman Resources Sdn Bhd



.....
(Mr Ku Chuan Fat)
Estate Manager

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APPENDIX A: AUDIT FINDINGS

Refer to the Attachment (Appendix A)

APPENDIX B: CORRECTIVE ACTION PLAN & EVIDENCE

Refer to the Attachment (Appendix B)

APPENDIX C: AUDIT PLAN

Refer to the Attachment (Appendix C)

End of Report

