

NESUS CERTIFICATION SDN BHD



MSPO CERTIFICATION SUMMARY REPORT

FOR

AANG BUAEH ENTERPRISE (1069)

Date: 10th May 2024

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MSPO Certification Summary Report



	Company Name:	Aang Buaeh Enterprise (1069)
	Certifying Unit:	Aang Buaeh Estate
	Client Number:	NSC-55-10-21/MSPO
	Audit Type:	Individual / Surveillance 4 Year 5 Audit

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Abbreviations

CHRA	Chemical Health Risk Assessment
CPO	Crude Palm Oil
CSR	Corporate Social Responsibility
DOE	Department of Environment
EFB	Empty Fruit Bunch
EIA	Environment Impact Assessment
FFB	Fresh Fruit Bunch
GMP	Good Milling Practices
GPS	Global Positioning System
GAP	Good Agriculture Practices
ISO	International Standard Organization
MPOB	Malaysian Palm Oil Board
MPOCC	Malaysia Palm Oil Certification Council
MSPO	Malaysia Sustainable Palm Oil
NC	Non Conformity
OFI	Opportunities For Improvement
OSH	Occupational Safety and Health
P&C	Principle and Criteria
PK	Palm Kernel
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RTE	Rare, Threatened and Endangered Species
SDS	Safety Data Sheet
SIA	Social Impact Assessment
SOP	Standard Operating Procedure

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1. INTRODUCTION

Aang Buaeh Enterprise has commissioned Nesus Certification Sdn Bhd to conduct annual **Surveillance 4** audit for its oil palm plantations according to MS 2530-3:2013 Part 3 General Principles for Oil Palm Plantations and Organized Smallholders.

1.1. Objective

The objective of this **surveillance 4** audit is to assess the oil palm plantations by an independent certification body with the aim for compliance of the standards.

1.2. Scope

Any changes in scope Yes ☐ No ☒

The certification is based on the documentation established by **Aang Buaeh Enterprise**. The supporting documents provided to the audit team as well as information received by means of interviews, background investigation and site assessment.

The documents and information are reviewed against the requirements and criteria based on MS 2530-3: 2013 Part 3 General Principles For Oil Palm Plantations And Organized Smallholders. Nesus Certification Sdn Bhd has employed a risk-based approach in the audit, focusing on the identification of significant risks and reliability of the assessment and reporting.

The following references are used as part of the assessment; the compliance of the requirements of the guidelines applied are checked.


1. Malaysian Sustainable Palm Oil Part 3: General Principles For Oil Palm Plantations And Organized Smallholders audit guidance;

1.3. Appointment and Qualification of team members

The audit team appointed consists of the team leader and team members. The team contributes to the review of documents, assessment of the project activity and preparation of this report.

Audit:	Date:	Audit Team	
Surveillance 4 Year 5	29th - 30th April 2024	Lead Auditor	Jeffrey Denis Ridu; Certified MSPO SCCS Auditor (SGS Malaysia), Certified Lead Auditor QEHS (SGS Malaysia), Certified MSPO Auditor (SGS Malaysia), MSc Plantation Management (UPM), BS Agbusiness (Iowa State University, USA), DPIM (ITM Perlis); 25 years working experience related to palm oil; Site & documentation audit and interview based on Principles 1 to 7 of MS 2530-3:2013.
		Auditor 1	Jiram Sidu; Certified Lead Auditor QEHS (SGS Malaysia), Certified MSPO Auditor (SGS Malaysia), MSc Science and Rural Resources and Environmental Policy (UK), BSc (Hons) Social Science (USM); More than 40 years experience in agriculture and environment management field; Site & documentation audit and interview based on Principles 1 to 7 of MS 2530-3:2013.

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Clients Review:	Mr Midi Johnnek	Date:	11 th May 2024
Peer Reviewer 1:	-	Date:	-
Peer Reviewer 2:	-	Date:	-
Certification Decision Panel:	Mdm Monica Mone Lubong	Date:	12 th May 2024
Approved by CM:	Mr Dickens Anak Mambu	Date:	12 th May 2024

5 Years Audit Programme

Planned month & year	S1 Date:	S2 Date:	SA1 Date:	SA2 Date: 18/05/22	SA3 Date: 18/05/23	S4 Date: 18/05/24	RA Date: 18/01/25
Internal audit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Stakeholder consultation / survey	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Use of logo	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Follow-up from previous audit finding	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.1 Management Commitment & Responsibility							
4.1.1 MSPO Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.1.2 Internal audit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.1.3 Management review	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.1.4 Continual improvement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.2 Transparency							
4.2.1 Transparency of information and documents relevant to MSPO requirements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.2.2 Transparent method of communication and consultation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.2.3 Traceability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.3 Compliance to legal requirements							
4.3.1 Regulatory requirements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.3.2 Land use rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.3.3 Customary rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4 Social responsibility, health, safety and employment condition							
4.4.1 Social impact assessment (SIA)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.2 Complaints and grievances	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.3 Commitment to contribute to local sustainable development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.4 Employees safety and health	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.5 Employment conditions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.6 Training and competency	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5 Environment, natural resources, biodiversity							
4.5.1 Environmental management plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.2 Efficiency of energy use and use of renewable energy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.3 Waste management and disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.4 Reduction of pollution and emission	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

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4.5.5 Natural water resources	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.6 Status of rare, threatened, or endangered species and high biodiversity value area	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.7 Zero burning practices	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6 Best practices							
4.6.1 Site management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6.2 Economic and financial viability plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6.3 Transparent and fair price dealing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6.4 Contractor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.7 Development of new planting (not applicable)							
4.7.1 High biodiversity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.2 Peat land	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.3 Social and Environmental Impact Assessment (SEIA)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.4 Soil and topographic information	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.5 Planting on steep terrain, marginal and fragile soils	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.6 Customary land	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Note:

Legend:

☒ - plan to cover & covered

S1 - Stage 1

SA - Surveillance assessment (not more than 12 months from certification decision date)


☐ - for uncover

S2 - Stage 2

RA - Reassessment (4 months before certificate expiry)

Audit Stage	S1	S2	SA1	SA2	SA3	SA4	RA
Year	1	1	2	3	4	5	6
Plan	-	-	-	18/05/22	18/05/23	18/05/24	18/01/25
Actual	-	-	-	8-9/4/22	18-19/4/23	29-30/04/24	
Team Leader	-	-		Jiram Sidu	Jeffrey Denis Ridu	Jeffrey Denis Ridu	
PR 1	-	-	-	-	-	-	
PR 2	-	-	-	-	-	-	

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2. METHODOLOGY

The audit approach consists of the following steps:


- Contract review;
- Appointment of team members and technical reviewer;
- Contact client for relevant documentation according to the applicable MSPO standards;
- Audit planning;
- Background investigation, desk review of submitted documents;
- On-Site assessment, interviews with operational personnel, stakeholders and its contractors through phone call; review of documentation;
- On-site reporting
- Resolution of non-conformance (NC) (if any)
- Draft audit reporting
- Technical review
- Final audit reporting
- Peer review (if any)
- Address Peer Review Comments (if any)
- Certification Decision Panel (CDP)
- Final approval and issuance of certificate.

Surveillance Audit:

Surveillance 3 audit was conducted on **29th - 30th April 2024** which covers the following activities but not limited to below:

- On-site inspection, observations and review plantation documents for compliance to relevant Principles & Criteria of the applied standard;
- Interview operation personnel for understanding for the work assigned;
- Reviewed revised and updated documentation established and implemented;
- Operating records;
- Training records;
- Reports established;
- Work plans established;
- Review and closed out of non-conformance raised during **Surveillance 3** audit;
- Assessment reporting;

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On-site Assessment

The audit of the plantation was conducted according to the MS 2530-3:2013 Part 3 General Principles For Oil Palm Plantations And Organized Smallholders.

The methodology for objective evidence collection was through documentation review, monitoring data and site assessment. The audit evidence obtained was based on a sample of the information; thereby introducing an element of uncertainty. Checklists and questionnaires were used to guide the collection of information. The comments made by external stakeholders were taken into account in the assessment.

Non-conformance:


On the basis of the desk review, evidences presented during the audits, non-conformance (NC) Major, Minor and Observation may be raised during the audit.

Major non-conformance shall be addressed and responded within 90 days from closing date of audit. For minor non-conformance, an action plan need to be submitted within 30 days from closing date of audit for review and acceptance. Implementation of Minor NC will be reviewed and verified during the next audit.

Site Sampling**Sampling Methodology and Risk Determination**

Not applicable.

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3. ORGANIZATION INFORMATION

This report presents the results of the certification assessment at **Aang Buaeh Enterprise** on **29th - 30th April 2024** by Nesus Certification Sdn Bhd. The purpose was to assess the operations of **Aang Buaeh Enterprise** against the requirements of the Malaysian Sustainable Palm Oil (MSPO) certifications.

Aang Buaeh Enterprise started planting in year **2000**. **Aang Buaeh Enterprise** is an oil palm plantation with an area of **339.14 hectares**. **Aang Buaeh Enterprise** will apply the certification of MS2530-3:2013 as the organization is committed to become a Sustainable Palm Oil producer.

Table 1: Information of Estate Being Audited

Name of Organization	Location	Coordinates	
		Lat.:	Log.:
Aang Buaeh Enterprise	Kpg Serikin, Mukim Jagoi Daerah Bau, 94000 Kuching, Sarawak.	4.333765 1.233858	109.975650 109.975938


Table 2: Supply Base Area Statement

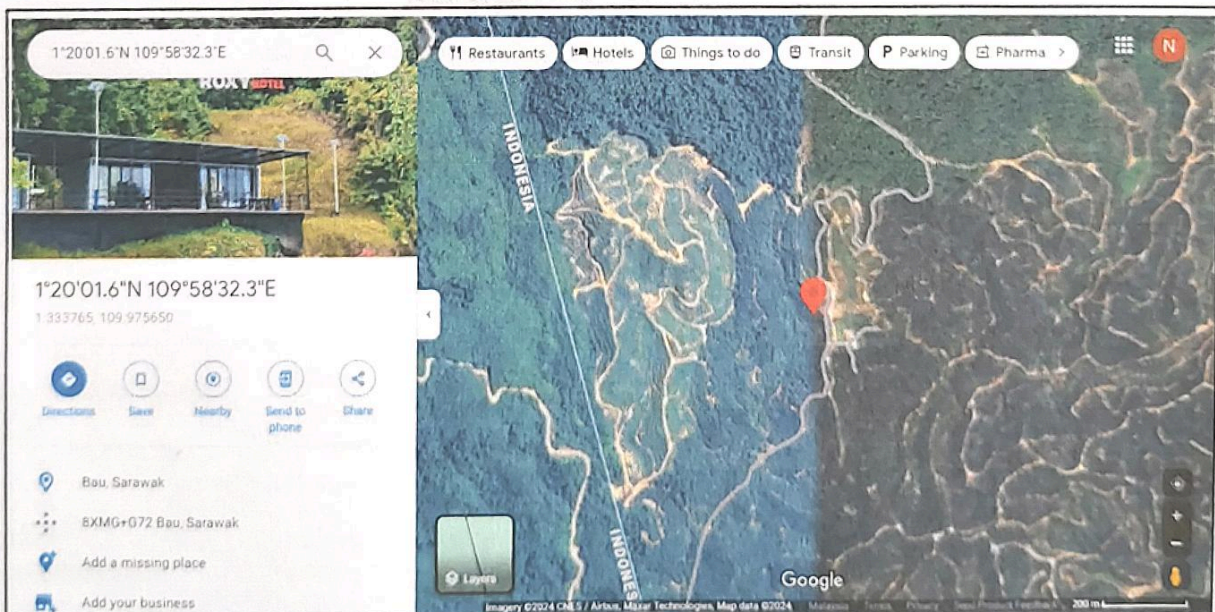
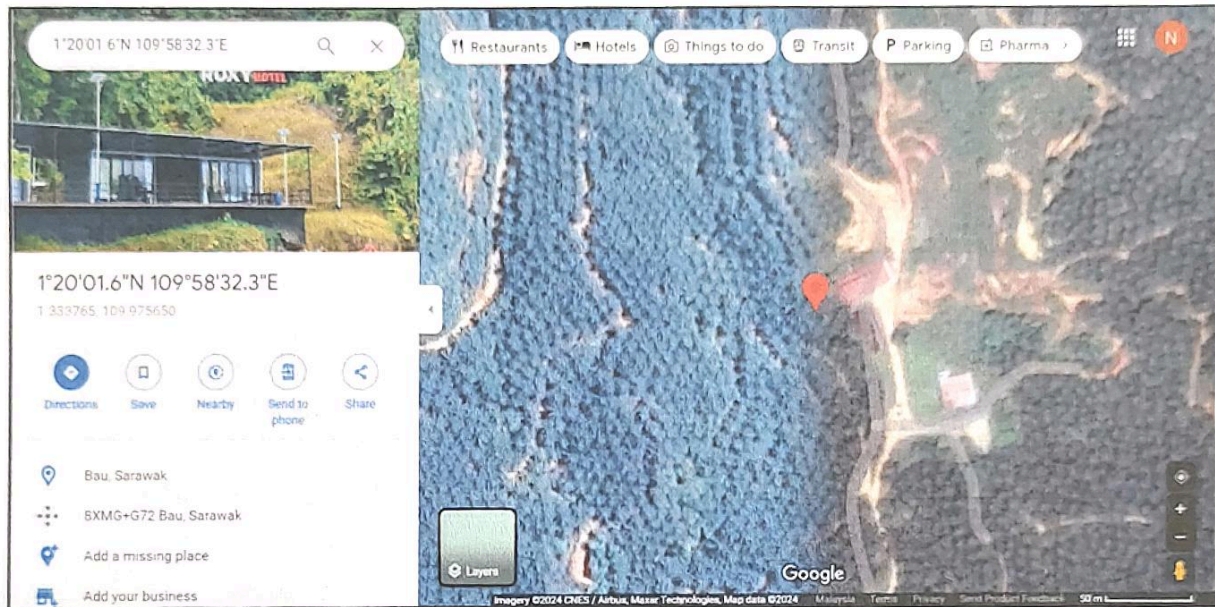
Area Statement (Ha)				
Estate	Titled & Certified Area (Ha)	Planted (Ha)	Conservation / HCV (Ha)	Others (Ha)
Aang Buaeh Enterprise	339.14	339.14	0	0

Table 3: FFB Production


Estate	FFB Production (Mt)	
	Year 2023 (Actual)	Year 2024 (Projection***)
Aang Buaeh Enterprise	1,030.76	2,400.00

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Location Map of the Production Unit**Aang Buaeh Enterprise**

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4. AUDIT ASSESSMENT**4.1 Surveillance Audit**

The objective of the audit is to assess the activities of the plantation are in compliance with MS 2530-3:2013 Part 3 General Principles For Oil Palm Plantations And Organized Smallholders.

4.1.1 Surveillance 4

The **Surveillance 4** audit was conducted on **29th - 30th April 2024**.

During the **Surveillance 4** audit, there were **0 Major, 3 Minor and 0 OFI findings** being raised. The non-conformances raised during the audit were closed out by means of documents review that were established, revised and implemented appropriately and preventive actions taken by the estate.

During this audit, the minor non-compliance raised in the previous annual surveillance audit has been reviewed by the audit team by means of inspection of estate activities, conducted interviews, reviewed and verified documents that were established, corrected and implemented appropriately by the estate team. The corrective measures implemented were verified as appropriate.

For details of the assessment, refer to the summary of assessment for each indicator in section 4.4 of this report.


4.2 Stakeholders' Consultation

Nesus Certification Sdn Bhd, has notified the stakeholder as to accommodate stakeholder's consultation and communication for **Aang Buaeh Enterprise** to provide comments. As at audit date on **29th - 30th April 2024**, there were no adverse comments received.

Table 5: Stakeholder Consultation for Aang Buaeh Enterprise

Stakeholders Categories	Stakeholder's Input / Comments	Clients Feedback / Response
Supplier/Buyer: Bau Palm Oil Mill Sdn Bhd	Have a good business relationship and committed with MSPO implementation. No issues arise.	Maintain the good business relationship.
Government Agency: MPOB	Estate has been committed in complying with the national guidelines of respective matters. No issues.	Communication for all parties are clear and followed as stated in procedure.
Worker Representative	Happy with workplace and remuneration.	Estate always focuses on employee welfare and well being management.
Local Community/ Neighbouring Villages: KK Jepes Ak Gobes	Have good relationship with the estate. There is a two-way communication where discussion on issues can be amicably done.	Maintain the good rapport with surrounding local communities.

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4.3 SUMMARY OF FINDINGS**Principle and Criteria Assessment Summary**

The assessment team conducted a thorough assessment of each principle and criteria. Over the 5 years' period of the certificate cycle, there will be 4 annual surveillance audits where all criterion will be assessed. Evidences are sought for conformity with the MSPO 2530-3:2013. The summary of the assessment can be seen below, where the "Findings/Comments" column reflects the findings in accordance with each criteria and indicator or evidences and when non conformity is found. Summary of the non-conformity can be found below.


4.4 COMMENT ON COMPLIANCE STATUS, POSITIVE OBSERVATION & OPPORTUNITIES FOR IMPROVEMENT

Principle	Description	Conformity
Principle 1	Management Commitment Responsibility &	<p>Policy on Implementation of MSPO Aang Buaeh Enterprise has developed the Malaysian Sustainable Palm Oil (MSPO) Policy signed by Managing Director of Aang Buaeh Enterprise dated on 17th May 2019, Policy Ref. No : ABE-POL-MSPO01.</p> <p>Policies was sighted displayed at estate office and workers has been briefed on company policy. This has been verified during interview with workers.</p> <p>Internal Audit Internal Audit Procedure sighted available during the audit sighted in MSPO principle 1 File established on 17th May 2019. Internal Audit covering MSPO requirements was conducted on 15th December 2023.</p> <p>Internal Audit covering MSPO requirements was conducted on 15th December 2023. The root causes for the findings were identified and corrective action taken.</p> <p>Management Review Following the Internal Audit, the Management Review was conducted on 15th January 2024. It is scheduled to be conducted once a year after Internal Audit has been conducted, discussing impacts mitigation and continuous improvement plan for operations with company's decision makers.</p> <p>Continual Improvement The estate has established action plan for continual improvement on social, safety and health and environmental impact of the company.</p> <p>Should a new technology be implemented at the estate level, the estate will invite the</p>

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		<p>technology developer to provide training for the workers.</p> <p>The estate has established a training plan applicable for all activities conducted in the estate. The training plan is evident in estate annual Training Programme which includes OSH Component, Environment component and best practices.</p>	
Principle 2	Transparency	<p><u>Transparency of documents relevant to MSPO requirements</u></p> <p>The estate management will communicate all information requested by relevant stakeholders through estate. This will be based on types of inquiry. All information relating to external stakeholder will be responded by management. Based on its "Communication Procedure" Ref No: ABE-L03-TM02, the management will communicate with interested stakeholders on information requested and reply accordingly.</p> <p>There was no restriction as to the documents made available to the public except those prevented by commercial confidentiality or where disclosure of information would result in negative environmental or social outcomes.</p> <p>Procedure for complaints and grievances were available at notice boards. The company is in the progress to make available the documents on the company's website in the future.</p> <p><u>Transparent method of communication and consultation</u></p> <p>From the estate procedure "Communication Procedure" Ref No: ABE-L03-TM02 the management will communicate with interested stakeholders on information requested and reply accordingly.</p> <p>Social Liaison Officer was appointed and will be responsible for external stakeholder's request.</p> <p>Stakeholders meeting is organized yearly. The latest stakeholders meeting was held on 09th December 2023 and the minutes of meeting and attendance were verified.</p> <p><u>Traceability</u></p> <p>Traceability Procedure, ABE-L03-TM04 Rev 0 dated 17/05/2018 available at Estate office.</p> <p>Records of sales, delivery notes or transportation of FFB sent to the Mills maintained and available for review.</p>	<p>Minor Non Conformity has been raised.</p>

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		<p>Samples of Delivery notes and Weighbridge Advice Tickets from the Bau Palm Oil Mill verified during audit.</p> <p><u>N/C No. 1; MINOR (Principle 4.2.3.1)</u></p> <p>A standard operating procedure for traceability was established, but not effectively implemented.</p> <p>Based on document review of the FFB Delivery Orders (as in 4.2.3.4), records on the origin of the FFB and other details were not complete.</p> <p>The management shall conduct regular inspections on compliance of traceability procedure. Records of delivery of FFB is available and monitored daily, monthly/yearly by Aang Buaeh Enterprise.</p>	
Principle 3	Compliance legal requirements to	<p><u>Regulatory requirements</u></p> <p>The estate is operating in compliance with the applicable local, state, national and ratified international laws and regulations.</p> <p>MPOB License Reg. No.: 503640502000 Validity: 1st March 2024 - 28th February 2025</p> <p>The management has maintained its legal requirement register and available for verification.</p> <p>Procedure Legal Requirements, ABE-L03-TM04, Annual review for List of Law was updated and prepared in April 2022.</p> <p>Person in charge on legal matters was appointed on 17th May 2019.</p> <p><u>Legal land use rights</u></p> <p>The estate is operating within legal purchase of NCR land and own NCR land. Activities are carried out according to agreements with landowners and legal requirements. There is no issue on reducing land use rights as the operation is well known by all concerned parties. There is no evidence of the oil palm cultivation activities diminishing the land use rights of other users. If there's any issue on land use and dispute by any party, the estate will respond according to the Complaints/Grievance Mechanism should any cases arise in future.</p> <p><u>Customary rights</u></p> <p>There is no issue or encumbered by customary rights in the estate. The estate will respond according to the Complaints & Grievance Mechanism should any cases arise in future.</p>	Complied.

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Principle 4	Social responsibility, health, safety and employment condition	<p><u>Social Impact Assessment</u> Social Impact Assessment (SIA) for Aang Buaeh was made available. It was done by consultant. Proof of social impact can be assessed from stakeholders meeting as well as interviews with samples of stakeholders. They have a method of dealing with any issues and can be settled amicably. No major issues were raised by stakeholders interviewed. The SIA showed positive and negative impacts where the positive impacts are enhanced and continued while the negative ones are mitigated.</p> <p><u>N/C No. 2; MINOR (Principle 4.4.1.1)</u> Social impacts should be identified and management plans to mitigate the negative impacts while promoting the positive ones should be incorporated, but was not revised and updated as per requirements of the new standard.</p> <p><u>There is a lack of in-depth assessment of the social impacts especially on the surrounding local communities and nearby estates.</u></p> <p><u>Complaints and grievances</u> Complaints & Grievances procedure as per Control No: ABE-L03-SR01 dated 31st May 2019.</p> <p>Any disputes are resolved in an effectively, timely and appropriate manner that is accepted by all parties.</p> <p>It was observed that complaint form and box is available outside the office.</p> <p>Stakeholders meeting was last carried out on 09th December 2023. The stakeholders were briefed on MSPO, the complaints & grievances procedure and all related matters.</p> <p>No complaints received so far.</p> <p><u>Commitment to contribute to local sustainable developments</u> Some of the CSR for local community are recorded for Aang Buaeh Enterprise.</p> <p><u>Employees safety and health</u> It was observed the Safety and Health Policy Doc No: ABE-POL-OSHPO1 was made available in the estate and it was signed by Managing Director dated 17th May 2019.</p> <p>All operation risk were assessed and documented in the HIRARC Form which covers 8 activities.</p>	Minor Non Conformity have been raised.
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Appropriate PPE were distributed for the specific risk assessed operations as per HIRARC. Records of PPE issuance are kept in the PPE Issuance Record for Aang Buaeh Enterprise.

Emergency layout plans and a place to gather during emergency were sighted at site. This was verified by the Safety & Health Officer. First Aid kit was also available at site office.

Minutes of meeting on safety & health was held on 22/01/2024.

JKKP8: Aang Buaeh Enterprise; Ref No: JKKP 8/183896/2023; Date submission: 25/04/2024

Employment conditions

The Human Rights Policy (ABE-POL-HRP01), Sexual Harassment Policy (ABE-POL-SHP01) and No Child Labour Policy (ABE-POL-CLP01) for Aang Buaeh Enterprise sighted signed by Managing Director dated 17th May 2019.


Based on observation and interview session, it was noted that there are no discriminatory practices in the estate.

The payroll and pay slip records of employees showed that all employees are paid with the basic salary which are in compliance with the local minimum wage's requirements. To date, there is no contractor involved in the operation at Aang Buaeh Enterprise.

The employees record are kept in personal files.


Other forms of social benefits were offered by the employer to employees, their families or the community such as incentives for good work performance, bonus payment, professional development, medical care and health provisions. The management also provides free housing facilities with blue tank to store rain water and electricity. Observed that the living quarters are habitable and have amenities such as water, electricity using solar energy.

There is no indication of sexual harassment happening in the estate. Aang Buaeh Enterprise has implemented a Sexual Harassment Policy and is committed to creating a work environment that is conducive, safe, and free of sexual harassment.

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		<p>A No child labour Policy for Aang Buaeh Enterprise Ref: ABE-POL-CLP01 sighted, signed by Managing Director dated 17th May 2019. The estate management has committed to not engage, exploit and employ individual below 16 years in their core business and supply chain, shall abide and support within the children and young persons (employment) Act 1966 (Act 350) and other future amendments.</p> <p><u>Training and competency</u> Training plan 2024 for Aang Buaeh sighted. It comprised of safety & health, environment and best practices.</p> <p><u>N/C No. 3; MINOR (Principle 4.4.6.1)</u> All employees are to be appropriately trained. A training programme that includes regular assessment of training needs and documentation, including records of training shall be kept but was not fully implemented. The management has conducted training based on the training plan but appropriate records were not properly kept.</p> <p>Training Matrix for Aang Buaeh Enterprise sighted for the different types of work such as Slashing, spraying, manuring etc.</p>	
Principle 5	Environment, natural resources, biodiversity and ecosystem services	<p><u>Environmental management programme</u> It was observed that the environmental and biodiversity policy was incorporated in one policy. The policy was signed by Managing Director dated 17th May 2019.</p> <p>The environmental management plan of Aang Buaeh Enterprise covered the management plan for different aspect such as water, soil, air, waste, biodiversity, energy management plan and environmental monitoring plan. It was noted that the estate has taken necessary action to improve its environmental management plan such as training/briefing its workers and conservation of water catchment area for its all year round water supply.</p> <p>All its machinery will undergo regular inspection and service at its own workshop to avoid potential pollution to the environment.</p> <p>An awareness and training program on environment for its employees for Year 2024 has been developed.</p>	Complied

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		<p>Based on Personnel training record, the latest Training on Environmental awareness was held on 15/02/2024. Record of training and attendance available & verified.</p> <p>The estate management has organized a regular meeting on Environment with its employees/committee. Based on the minutes of meeting, the meeting was held on 10/10/2023 and 22/01/2024. Minutes of meeting and attendance available for verification.</p> <p><u>Efficiency of energy use and use of renewal energy</u> Energy management plan sighted - Usage of non-renewable energy is monitored monthly/yearly. Record on the usage of diesel is available for review and being monitored monthly/yearly.</p> <p>Solar panels installed at labour quarters instead of gensets for lighting.</p> <p><u>Waste management and disposal</u> All waste and source of pollution document made available. Documents "Identification of waste/pollution and its impact and Environmental Management Plan".</p> <p>Waste management plan sighted in Identification of waste/pollution and its impact and Environmental Management Plan. No scheduled waste at the estate as there is no workshop. Any servicing and maintenance of estate machinery and vehicles will be done outside.</p> <p>Used chemical SOP is included in Chemicals Handling Procedure sighted. The standard operating procedure is in line with the regulation under Environment quality management. Implementation of the SOP verified during the site visit, where storage, empty chemical container, washing area and proper re-labeling of empty chemical containers sighted.</p> <p>It was observed the empty pesticide containers were properly disposed according to triple rinse procedure and stored/disposed accordingly.</p> <p>Domestic wastes are disposed to Bau District Council bulk bin at Serikin area.</p> <p><u>Reduction of pollution and emission</u> It was observed the domestic waste at workers camp, and all plantation facilities</p>	
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area was adequately addressed, and clean.

Assessment of all polluting activities included the identifying and monitoring sources of waste and pollution document. Sighted in Environmental Management Plan File. The assessment plan include monitoring and continues improvement program. Action plan to reduce possible pollutants in the estate was established.

Natural water resources

The estate has established its water management plan to maintain availability & quality of its water resources. It was found that the estate has designated and conserved an area as water catchment area for its Gravity-fed water supply to provide continuous freshwater for the estate.

Buffer zone along waterways were also maintained in the estate to prevent soil erosion and direct pollution to the river.

Water catchment area has been established and conserved as a source of freshwater for estate Gravity-fed water supply.

No construction of bunds, weirs and dams are seen during site visit to the estate.

Estate practising natural water harvesting (gravity feed) for workers daily use at line site and in operational activity.

Status of rare, threatened or endangered species and high biodiversity value area

Annual Review for Biodiversity Assessment for Aang Buaeh Enterprise, April 2022 and was made available, for inside which include action plan and monitoring of wild life and protected species.

Their continual improvement plan towards conservation and management of biodiversity includes conservation of water catchment areas, not only for their water supply but also for biodiversity conservation.

No RTE species was sighted and reported in the biodiversity assessment report. Nevertheless, awareness program have been undertaken, while posters of RTE species have been installed at the estate. "No hunting" signages were also sighted at the estate.

Zero burning practices

Zero Burning policy was established on 17th May 2019 signed by Managing Director


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		whereby they are committed with zero burning practices in all their operational area as a plan to reduce air pollution.	
Principle 6	Best practices	<p><u>Implementation of standard best practices / Site management</u> The Standard Operating Procedures and Work Instruction can be seen for Aang Buaeh Enterprise as per Principle 6 File Ref: ABE-L04-OP01 to OP04. Work Instruction ABE-L04-SH01 to SH06.</p> <p>It was observed that after training was done, the workers are aware on safety aspects as seen in them wearing safety helmets for harvesting.</p> <p>Area is of mineral soil. There is terracing and planting of cover crops.</p> <p>A block marking sighted for Aang Buaeh enterprise which has the following info: - Blk No. - No. of palms</p> <p><u>Economic and financial viability plan</u> Budget for year 2024 was available.</p> <p>First planting was in 2000. Plans for replanting to be discussed in the mid-term review management meeting in June or July 2024.</p> <p>The Monthly FFB production can be assessed in the Penyata Bulanan Pengeluar Buah Kelapa Sawit MPOB (EL) ET4.</p> <p><u>Transparent and fair pricing dealing</u> Aang Buaeh Enterprise sells their FFB to SALCRA Bau Palm Oil Mill Sdn Bhd. Evidence of payment was seen available.</p> <p><u>Contractor</u> No contractor as most work done in-house.</p>	Complied.
Principle 7	Development of new plantings	<p>Not Applicable. Note: the whole Principle 7 is not applicable for this audit as new planting in the plantation areas is yet to be carried out.</p>	Not Applicable.

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Based on the audit, it was apparent that:

The internal audit program has been fully implemented and demonstrates effectiveness as a tool for maintaining and improving the management system	✓
The management review process is adequate and effective.	✓
The organization has met its objectives and targets and monitored progress towards their achievement.	✓
The management system documentation confirms with the requirements of the MSPO audit standard.	✓

4.5 PREVIOUS AUDIT FINDINGS – IF APPLICABLE

Nonconformity identified during previous audits has been corrected and the corrective action continues to be effective	✓
Not adequately addressed nonconformity identified during previous audit activities and the specific issue has been re-defined in the nonconformity section of this report.	Nil

4.6 EXISTING CERTIFICATION

Currently are being certified to other certification schemes as below


Current Certification (Please tick the certification you are currently certified)			
	ISO 9001		HACCP
	EMS 14001		RSPO
	OHSAS 18001/ISO 45001		ISCC
	ISO 22001	x	Others: MSPO2530-3
	None		

4.7 AUDIT SUMMARY AND RECOMMENDATION

The audit team concludes that the organization fulfill the requirements of the MS 2530-3:2013 standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope and the organization's policy and objectives.

The audit team recommends that, MSPO certificate to be maintained by submission and accept the corrective action plan and evidence of NCRs within the stipulated time frame to **Aang Buaeh Enterprise**.

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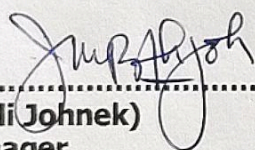
Signed for and on behalf of
Nesus Certification Sdn Bhd

.....
(Jeffrey Denis Ridu)
Lead Auditor
Date: 10/05/2024

ACKNOWLEDGEMENT OF INTERNAL RESPONSIBILITY AND CONFIRMATION OF AUDIT FINDINGS

This is to acknowledge and confirm the audit described in this report and the acceptance of the contents and findings in this audit report.


Signed for and on behalf of
Aang Buaeh Enterprise


.....
(Midi Johnek)
Manager



Date: 10/07/2024

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APPENDIX A: AUDIT FINDINGS

Refer to the Attachment (Appendix A)

APPENDIX B: CORRECTIVE ACTION PLAN & EVIDENCE

Refer to the Attachment (Appendix B)

APPENDIX C: AUDIT PLAN

Refer to the Attachment (Appendix C)

End of Report