

**NESUS CERTIFICATION SDN BHD**



# **MSPO CERTIFICATION SUMMARY REPORT**


FOR

**KURNIA MEGAMAS SDN BHD** (787090-V)

Date: 22<sup>nd</sup> May 2024

Lot 6892, Block 26, 1st Floor, Muara Tuang District,  
70 Uni Central Commercial Centre, 94300 Kota  
Samarahan, Sarawak, Malaysia  
Phone: +6011 1211 4955 / 082-501070  
E-mail: [nesuscertainment@gmail.com](mailto:nesuscertainment@gmail.com)  
Website: [www.nesus.com.my](http://www.nesus.com.my)


Disclaimer: This report (inclusive attachments) is strictly confidential communication to and solely for the use of the recipient and may not be reproduced or circulated without NESUS CERTIFICATION SDN BHD's prior written consent. If you are not the intended recipient, you may not disclose or use the information in this report in any way.

MSPO Certification Summary Report		
	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit

## Table of Contents


	Abbreviations	2
1	Introduction & 5 Years Audit Programme	3-5
2	Methodology	6-7
3	Organization Information	8-10
4	Audit Assessment	11-22
	Appendix A: Audit Findings	23
	Appendix B: Corrective Action Plan & Evidence	23
	Appendix C: Audit Plan	23
	End of Report	23

**MSPO Certification Summary Report**

	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit

**Abbreviations**

<b>CHRA</b>	Chemical Health Risk Assessment
<b>CPO</b>	Crude Palm Oil
<b>CSR</b>	Corporate Social Responsibility
<b>DOE</b>	Department of Environment
<b>EFB</b>	Empty Fruit Bunch
<b>EIA</b>	Environment Impact Assessment
<b>FFB</b>	Fresh Fruit Bunch
<b>GMP</b>	Good Milling Practices
<b>GPS</b>	Global Positioning System
<b>GAP</b>	Good Agriculture Practices
<b>ISO</b>	International Standard Organization
<b>MPOB</b>	Malaysian Palm Oil Board
<b>MPOCC</b>	Malaysia Palm Oil Certification Council
<b>MSPO</b>	Malaysia Sustainable Palm Oil
<b>NC</b>	Non Conformity
<b>OFI</b>	Opportunities For Improvement
<b>OSH</b>	Occupational Safety and Health
<b>P&amp;C</b>	Principle and Criteria
<b>PK</b>	Palm Kernel
<b>POME</b>	Palm Oil Mill Effluent
<b>PPE</b>	Personal Protective Equipment
<b>RTE</b>	Rare, Threatened and Endangered Species
<b>SDS</b>	Safety Data Sheet
<b>SIA</b>	Social Impact Assessment
<b>SOP</b>	Standard Operating Procedure

MSPO Certification Summary Report		
	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit

## 1. INTRODUCTION

**Kurnia Megamas Sdn Bhd** has commissioned Nesus Certification Sdn Bhd to conduct annual **Re-Certification (Cycle 2)** audit for its oil palm plantations according to MS 2530-3:2013 Part 3 General Principles for Oil Palm Plantations and Organized Smallholders.

### 1.1. Objective

The objective of this **Re-Certification (Cycle 2)** audit is to assess the oil palm plantations by an independent certification body with the aim for compliance of the standards.

### 1.2. Scope

Any changes in scope      Yes ☐      No ☒

The certification is based on the documentation established by **Kurnia Megamas Sdn Bhd**. The supporting documents provided to the audit team as well as information received by means of interviews, background investigation and site assessment.

The documents and information are reviewed against the requirements and criteria based on MS 2530-3: 2013 Part 3 General Principles For Oil Palm Plantations And Organized Smallholders. Nesus Certification Sdn Bhd has employed a risk-based approach in the audit, focusing on the identification of significant risks and reliability of the assessment and reporting.

The following references are used as part of the assessment; the compliance of the requirements of the guidelines applied are checked.


1. Malaysian Sustainable Palm Oil Part 3: General Principles For Oil Palm Plantations And Organized Smallholders audit guidance;

### 1.3. Appointment and Qualification of team members

The audit team appointed consists of the team leader and team members. The team contributes to the review of documents, assessment of the project activity and preparation of this report.

Audit:	Date:	Audit Team	
<b>Re-Certification (Cycle 2)</b>	<b>21<sup>st</sup> - 22<sup>nd</sup> March 2024</b>	<b>Lead Auditor</b>	<b>Jeffrey Denis Ridu;</b> Certified MSPO SCCS Auditor (SGS Malaysia), Certified Lead Auditor QEHS (SGS Malaysia), Certified MSPO Auditor (SGS Malaysia), MSc Plantation Management (UPM), BS Agbusiness (Iowa State University, USA), DPIM (ITM Perlis); 25 years working experience related to palm oil; Site & documentation audit and interview based on Principles 1 to 7 of MS 2530-3:2013.
		<b>Auditor 1</b>	<b>Jiram Sidu;</b> Certified Lead Auditor QEHS (SGS Malaysia), Certified MSPO Auditor (SGS Malaysia), MSc Science and Rural Resources and Environmental Policy (UK), BSc (Hons) Social Science (USM); More than 40 years experience in agriculture and environment management field; Site & documentation audit and interview based on Principles 1 to 7 of MS 2530-3:2013.

**MSPO Certification Summary Report**


	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit

<b>Clients Review:</b>	Mr Vong Hon Kong	<b>Date:</b>	28 <sup>th</sup> May 2024
<b>Peer Reviewer 1:</b>	Mr. Ting Moi Ngie	<b>Date:</b>	
<b>Peer Reviewer 2:</b>	Mr. George Akam	<b>Date:</b>	
<b>Certification Decision Panel:</b>	Ms Monica Mone Lubong	<b>Date:</b>	30 <sup>th</sup> May 2024
<b>Approved by CM:</b>	Mr. Dickens Anak Mambu	<b>Date:</b>	4 <sup>th</sup> June 2024

**5 Years Audit Programme**

Planned month & year	S1 Date:	S2 Date:	SA1 Date:	SA2 Date: 13/07/21	SA3 Date: 13/07/22	S4 Date: 13/07/23	RA Date: 13/03/24
Internal audit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Stakeholder consultation / survey	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Use of logo	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Follow-up from previous audit finding	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>4.1 Management Commitment &amp; Responsibility</b>							
4.1.1 MSPO Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.1.2 Internal audit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.1.3 Management review	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.1.4 Continual improvement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>4.2 Transparency</b>							
4.2.1 Transparency of information and documents relevant to MSPO requirements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.2.2 Transparent method of communication and consultation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.2.3 Traceability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>4.3 Compliance to legal requirements</b>							
4.3.1 Regulatory requirements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.3.2 Land use rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.3.3 Customary rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>4.4 Social responsibility, health, safety and employment condition</b>							
4.4.1 Social impact assessment (SIA)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.2 Complaints and grievances	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.3 Commitment to contribute to local sustainable development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.4 Employees safety and health	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.5 Employment conditions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.6 Training and competency	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>4.5 Environment, natural resources, biodiversity</b>							
4.5.1 Environmental management plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.2 Efficiency of energy use and use of renewable energy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**MSPO Certification Summary Report**

	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit

4.5.3 Waste management and disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.4 Reduction of pollution and emission	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.5 Natural water resources	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.6 Status of rare, threatened, or endangered species and high biodiversity value area	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.7 Zero burning practices	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>4.6 Best practices</b>							
4.6.1 Site management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6.2 Economic and financial viability plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6.3 Transparent and fair price dealing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6.4 Contractor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>4.7 Development of new planting (not applicable)</b>							
4.7.1 High biodiversity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.2 Peat land	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.3 Social and Environmental Impact Assessment (SEIA)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.4 Soil and topographic information	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.5 Planting on steep terrain, marginal and fragile soils	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.6 Customary land	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Note:**

Legend:

☒ - plan to cover & covered

S1 - Stage 1


SA - Surveillance assessment (not more than 12 months from certification decision date)

☐ - for uncover

S2 - Stage 2

RA - Reassessment (4 months before certificate expiry)

Audit Stage	S1	S2	SA1	SA2	SA3	SA4	RA
Year	1	1	2	3	4	5	6
Plan	-	-	-	13/07/21	13/07/22	13/07/23	13/03/24
Actual	-	-	-	25-26/11/21	10-11/05/22	22-23/05/23	21-22/3/24
Team Leader	-	-	-	Dickens Mambu	Jiram Sidu	Jeffrey Denis Ridu	Jeffrey Denis Ridu
PR 1	-	-	-	George Akam	-	-	Rohana Parilla
PR 2	-	-	-	Ting Moi Ngie	-	-	George Akam

MSPO Certification Summary Report		
	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit

## 2. METHODOLOGY


The audit approach consists of the following steps:

- Contract review;
- Appointment of team members and technical reviewer;
- Contact client for relevant documentation according to the applicable MSPO standards;
- Audit planning;
- Background investigation, desk review of submitted documents;
- On-Site assessment, interviews with operational personnel, stakeholders and its contractors through phone call; review of documentation;
- On-site reporting
- Resolution of non-conformance (NC) (if any)
- Draft audit reporting
- Technical review
- Final audit reporting
- Peer review (if any)
- Address Peer Review Comments (if any)
- Certification Decision Panel (CDP)
- Final approval and issuance of certificate.

### Surveillance Audit:

**Re-Certification (Cycle 2)** audit was conducted on **21<sup>st</sup> - 22<sup>nd</sup> March 2024** which covers the following activities but not limited to below:

- On-site inspection, observations and review plantation documents for compliance to relevant Principles & Criteria of the applied standard;
- Interview operation personnel for understanding for the work assigned;
- Reviewed revised and updated documentation established and implemented;
- Operating records;
- Training records;
- Reports established;
- Work plans established;
- Review and closed out of non-conformance raised during **Surveillance 4** audit;
- Assessment reporting;

MSPO Certification Summary Report		
	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit

### On-site Assessment

The audit of the plantation was conducted according to the MS 2530-3:2013 Part 3 General Principles For Oil Palm Plantations And Organized Smallholders.

The methodology for objective evidence collection was through documentation review, monitoring data and site assessment. The audit evidence obtained was based on a sample of the information; thereby introducing an element of uncertainty. Checklists and questionnaires were used to guide the collection of information. The comments made by external stakeholders were taken into account in the assessment.

### Non-conformance:


On the basis of the desk review, evidences presented during the audits, non-conformance (NC) Major, Minor and Observation may be raised during the audit.

Major non-conformance shall be addressed and responded within 90 days from closing date of audit. For minor non-conformance, an action plan need to be submitted within 30 days from closing date of audit for review and acceptance. Implementation of Minor NC will be reviewed and verified during the next audit.

### Site Sampling

Sampling Methodology and Risk Determination
Not applicable.

**MSPO Certification Summary Report**

	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit

**3. ORGANIZATION INFORMATION**

This report presents the results of the certification assessment at **Kurnia Megamas Sdn Bhd** on **21<sup>st</sup> - 22<sup>nd</sup> March 2024** by Nesus Certification Sdn Bhd. The purpose was to assess the operations of **Kurnia Megamas Sdn Bhd** against the requirements of the Malaysian Sustainable Palm Oil (MSPO) certifications.

**Kurnia Megamas Sdn Bhd** started planting in year **2008**. **Kurnia Megamas Sdn Bhd** is an oil palm plantation with an area of **429.45 hectares**. **Kurnia Megamas Sdn Bhd** will apply the certification of MS2530-3:2013 as the organization is committed to become a Sustainable Palm Oil producer.

Table 1: Information of Estate Being Audited

Name of Organization	Location	Coordinates	
		Lat.:	Log.:
Kurnia Megamas Sdn Bhd	Lot 3, Block 5, Niah Land District, 98000 Miri, Sarawak.	3.921259	113.793179


Table 2: Supply Base Area Statement

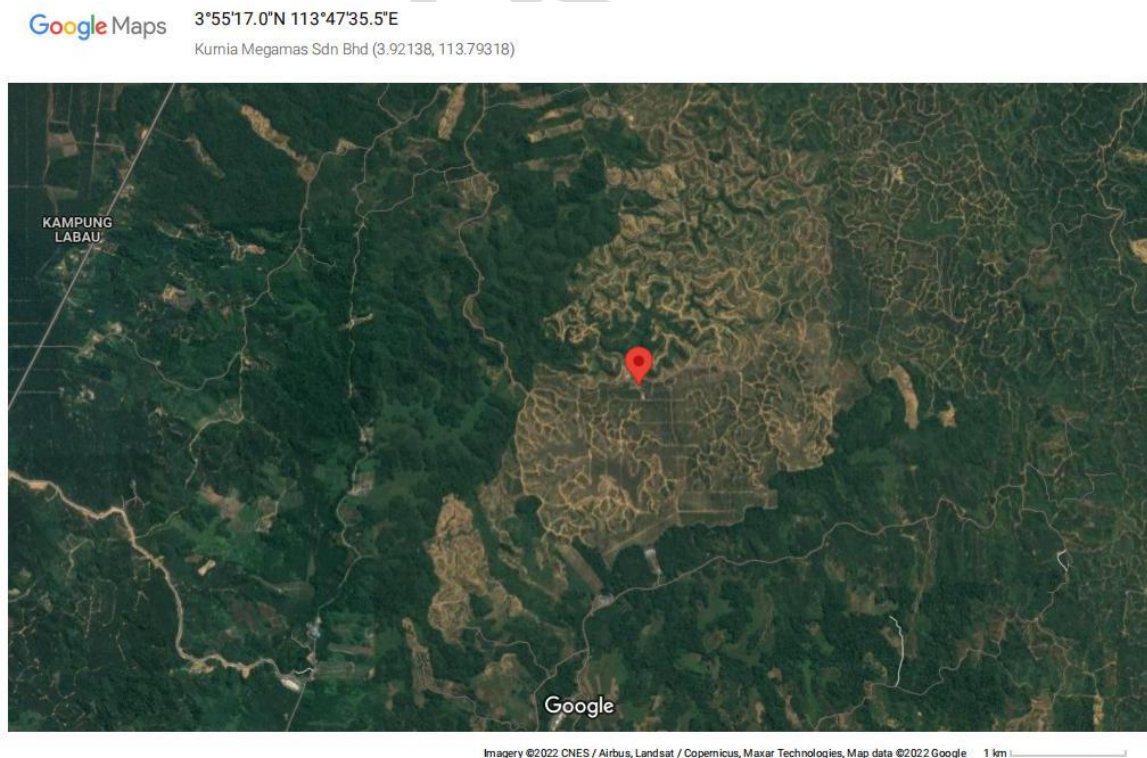
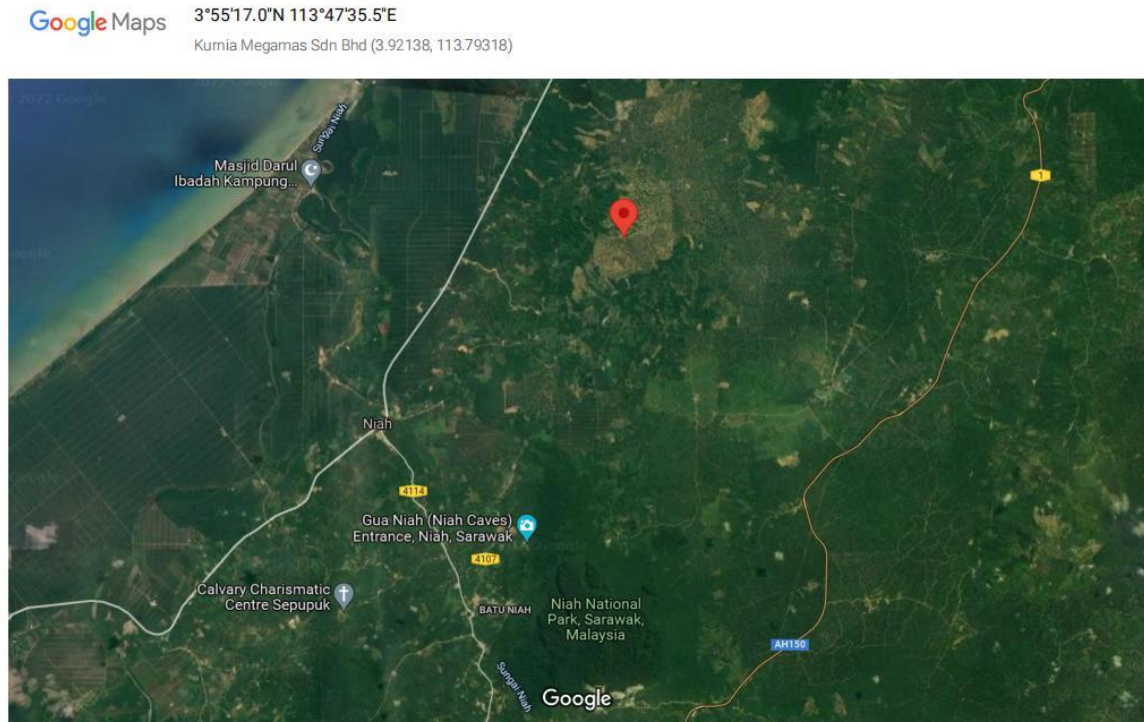
Area Statement (Ha)				
Estate	Titled & Certified Area (Ha)	Planted (Ha)	Conservation / HCV (Ha)	Others (Ha)
Kurnia Megamas Sdn Bhd	429.45	429.45	0	0

Table 3: FFB Production


Estate	FFB Production (Mt)	
	Year 2023 (Actual)	Year 2024 (Projection***)
Kurnia Megamas Sdn Bhd	11,911.61	12,223.66

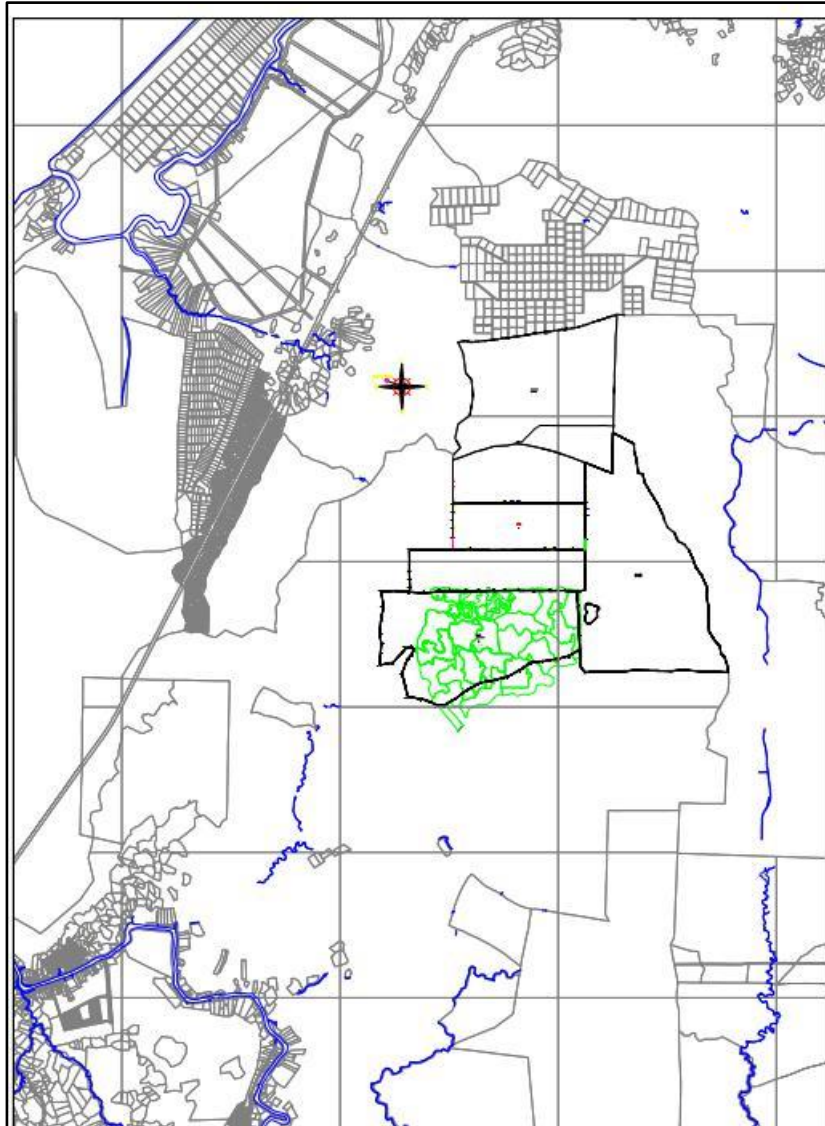
**MSPO Certification Summary Report**


	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit

**Location Map of the Production Unit****Kurnia Megamas Sdn Bhd**

**MSPO Certification Summary Report**

	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit



MSPO Certification Summary Report		
	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit

## 4. AUDIT ASSESSMENT

### 4.1 Surveillance Audit

The objective of the audit is to assess the activities of the plantation are in compliance with MS 2530-3:2013 Part 3 General Principles For Oil Palm Plantations And Organized Smallholders.

#### 4.1.1 Re-Certification (Cycle 2)

The **Re-Certification (Cycle 2)** audit was conducted on **21<sup>st</sup> - 22<sup>nd</sup> March 2024**.

During the **Re-Certification (Cycle 2)** audit, there were **0 Major, 1 Minor and 1 OFI findings** being raised. The non-conformances raised during the audit were closed out by means of documents review that were established, revised and implemented appropriately and preventive actions taken by the estate.

During this audit, the minor non-compliance raised in the previous annual surveillance audit has been reviewed by the audit team by means of inspection of estate activities, conducted interviews, reviewed and verified documents that were established, corrected and implemented appropriately by the estate team. The corrective measures implemented were verified as appropriate.


For details of the assessment, refer to the summary of assessment for each indicator in section 4.4 of this report.

### 4.2 Stakeholders' Consultation

Nesus Certification Sdn Bhd, has notified the stakeholder as to accommodate stakeholder's consultation and communication for **Kurnia Megamas Sdn Bhd** to provide comments. As at audit date on **21<sup>st</sup> - 22<sup>nd</sup> March 2024**, there were no adverse comments received.

Table 5: Stakeholder Consultation for Kurnia Megamas Sdn Bhd

Stakeholders Categories	Stakeholder's Input / Comments	Clients Feedback / Response
Government: MPOB Miri	So far, there have been no issues. Any concerns raised will be addressed through the appropriate channels.	There is a two-way communication available.
Buyer: MJM Palm Oil Mill	There is a two way communication. No major issues.	Continue to maintain the good rapport.
Local Community: Tuai Rumah Ayai	Estate keeps a constant two-way communication with nearby community and provide beneficial facilities.	Maintain the good relationship.
Employee: Fong Tian Yii	Work environment and remuneration are satisfactory.	Always looking after the welfare and well-being of all employees.

MSPO Certification Summary Report		
	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit

### 4.3 SUMMARY OF FINDINGS


#### Principle and Criteria Assessment Summary

The assessment team conducted a thorough assessment of each principle and criteria. Over the 5 years' period of the certificate cycle, there will be 4 annual surveillance audits where all criterion will be assessed. Evidences are sought for conformity with the MSPO 2530-3:2013. The summary of the assessment can be seen below, where the "Findings/Comments" column reflects the findings in accordance with each criteria and indicator or evidences and when non conformity is found. Summary of the non-conformity can be found below.

### 4.4 COMMENT ON COMPLIANCE STATUS, POSITIVE OBSERVATION & OPPORTUNITIES FOR IMPROVEMENT


Principle	Description	Comment	Conformity
Principle 1	Management Commitment Responsibility &	<p><b><u>Policy on Implementation of MSPO</u></b> The company has established MSPO policy dated on 3<sup>rd</sup> January 2019 signed by the Plantation Director of Kurnia Megamas Sdn Bhd. The policy is being communicated through several ways such as by displaying the policy at main signboard at their worker's quarters. It is also being communicated to the employees during muster call. The policy emphasizes the company's commitment towards sustainable development and continuous improvement in plantation operation.</p> <p><b><u>Internal Audit</u></b> Internal audits were scheduled to be conducted at least once per year. This requirement was clearly stated in the Internal Audit Procedure that was created. At the end of the audit, an internal audit report was prepared and presented to management for review. Internal audit was done for year 2024.</p> <p><b><u>Management Review</u></b> Management Review is scheduled to be conducted once a year after internal audit has been conducted. This is to enable issues brought up in the internal audit to be acted upon during the management review and to discuss impact mitigation and continuous plan.</p> <p><b><u>Continual Improvement</u></b> The company has identified Continual Improvement Plan for several criteria such as environmental, social, safety and health. The progress of each identified improvement plan is being monitored closely by the management.</p>	Complied.

**MSPO Certification Summary Report**

	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit


<b>Principle 2</b>	Transparency	<p><b><u>Transparency of documents relevant to MSPO requirements</u></b></p> <p>A method of communication had been established. Estate management must keep a communication logbook in order to record every request made by stakeholders. It should be noted that the aforementioned communication logbook is being kept up to date. Stakeholder requests have been addressed in appropriate language and form.</p> <p>All publicly available documents was made available upon request. Mechanism on Information request by stakeholder's procedure was available.</p> <p><b><u>Transparent method of communication and consultation</u></b></p> <p>Consultation and Communication procedure had been established. Social Liaison Officer has been appointed to deal with any consultation and communication related to stakeholders. All relevant stakeholders have been identified and maintained in Stakeholder List. The list of stakeholders was available and found updated and comprehensive.</p> <p><b>Minor NO.1; (Principle 4.2.2.3)</b></p> <p>Records of all Consultation &amp; Communication with stakeholders were not properly maintained. Based on document review for Dynamic Megamas and Lima Duta Estates, attendance list of stakeholders meeting was not sign by attendees, while the meetings were confines to internal staff/workers and none external stakeholders attend any of the meetings.</p> <p><b><u>Traceability</u></b></p> <p>Traceability was incorporated into the company's Standard Operating Procedures. The procedure established to suit the conditions of each operating unit in order to achieve an effective traceability system. The procedure was designed to demonstrate actual implementation, reducing the need for frequent inspection. Nonetheless, a person in charge has been appointed to ensure that the system is implemented on a continuous basis. All records and documents related to traceability are kept in accordance with the procedure. Sample as below;</p> <p>Delivery Order: DO No. 23040</p>	Minor has been raised.
--------------------	--------------	--	------------------------

**MSPO Certification Summary Report**

	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit


		<p>Messrs.: MJM Palm Oil Mill (POM) Sdn Bhd; Date: 29/02/2024;  Time:in/out:13.42/13.42  Gross/Nett weight: 8940/4190 Kg  Driver: Jupri (B5310843)</p>	
<b>Principle 3</b>	Compliance to legal requirements	<p><b><u>Regulatory requirements</u></b>  The estate operation is in compliance with the applicable of local state, national and ratified international laws and regulations. The estate appointed legal officer are responsible to monitored on the compliance. Should there be any changes, estates management will be informed to make adjustment accordingly.</p> <p>Kurnia Megamas Sdn Bhd :  MPOB license No: 559650002000  Hectare: 429.45  Validity : 01/04/24 to 31/03/2025  Trade License - Agriculture Plantation – A1200922; 27/02/24 to 10/03/2025</p> <p><b><u>Legal land use rights</u></b>  The estate assessed was able to present the lease of state land for the total area of 429.45 Ha. All legality and ownership document was updated and well maintained. The extent of the estate's area has been depicted on maps. It was discovered that the existing map corresponds to the landowner's agreement.</p> <p><b><u>Customary rights</u></b>  Native customary rights of the surrounding community are not diminished or reduced by the estate's activities.</p>	Complied.
<b>Principle 4</b>	Social responsibility, health, safety and employment condition	<p><b><u>Social Impact Assessment</u></b>  An internal SIA was conducted and it was carried out in order to identify the implications for the community, both positive and negative. The estate management team documents and responds to all feedback. The assessment was carried out by management, and it included determining the social impact on migrant workers living in the workers' housing.</p> <p>Social impact was updated and plans are implemented to mitigate the negative impacts and promote the</p>	OFI has been raised.

**MSPO Certification Summary Report**

	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit


		<p>positive ones.</p> <p><b><u>Complaints and grievances</u></b> Standard Operating Procedure Complaints and Grievances procedure P4-CG-01 dated 3<sup>rd</sup> January 2019 is available. Process flow of complaints and grievances included in the procedure to specify on suggested period should be taken to resolve any complaint received. The relevant stakeholders have been made aware of the complaints and grievance mechanism.</p> <p><b><u>Commitment to contribute to local sustainable developments</u></b> The estate management has been actively helping and contributing to the local communities in vicinity. Observed all CSR records were retained appropriately by the estate. Employment opportunity was priority given to the local community.</p> <p><b><u>Employees safety and health</u></b> Kurnia Megamas Sdn Bhd has an Occupational Safety &amp; Health Policy signed by the Plantation Director, on 3<sup>rd</sup> January 2022. The establishment of the policy has been communicated through training and stakeholder consultation and communication. The policy has been displayed at site office in both English and BM.</p> <p>HIRARC has been established covering all activities in the estate such as harvesting, spraying, manuring etc. It has been updated to include the risks brought about by the Covid-19 pandemic.</p> <p>Employees who had been exposed to pesticides were given training. Based on a sampled training record, it was determined that the training was carried out as planned. Further assessed during a phone interview with workers, interviewees admitted to having received relevant training on safe working procedures.</p> <p>During interview session with workers through phone-call, noted that workers were adequately equipped with PPE. The workers claimed the management provided them with the necessary PPE. Broken or unfit PPE will be replaced for free by the management provided they return the old or broken PPE.</p>	
--	--	---	--

**MSPO Certification Summary Report**

	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit


		<p>SOP for Chemical Handling Procedure CMHLD/2019/001 has been established. The manual covers various activities including operational and non-operational activities. Safety procedure for storage of chemical and empty container, spraying manual, issuance of chemical, and chemical mixing were made available during the audit.</p> <p>The management had formed an Employee Consultative Committee to oversee worker safety and health, and appointment letters had been sighted. The committee was overseen by the manager, who was assisted by a secretary.</p> <p>Sighted Accident investigation &amp; reporting was made available and instructions clearly understood by all employees. Emergency layout plan and emergency contact number was made available at work site.</p> <p>There was no accident recorded in the estate.</p> <p><u>OFI NO.1; 4.5.3.2</u></p> <p>Used fertilizer bags were sighted to be dumped in the field. Workers should be sorted out, cleaned and recycle for other uses or to be disposed accordingly to avoid any ground contamination.</p> <p><b>Employment conditions</b> Kurnia Megamas Sdn Bhd has a Human Rights Policy dated 3<sup>rd</sup> January 2019, signed by the Plantation Director. It emphasizes on good social practices regarding human rights in respect of industrial harmony such as Equality/no discrimination, No sexual harassment but there is Freedom of Association.</p> <p>Based on observation and interview session, it was noted that there are no discriminatory practices in the estate.</p> <p>All employees are paid with the basic salary compliant with the local minimum wages requirements. Estate also ensure the workers are being paid based on the hours they work of according to their checkroll.</p> <p>Among other social benefit offers by the estate management are free outpatient medical treatment, free accommodation, free water and</p>	
--	--	---	--

**MSPO Certification Summary Report**

	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit


		<p>electricity supplies, incentives and bonuses for workers and staffs. The accommodation provided are generally in good condition, provided with water and electricity, clean surrounding.</p> <p>There is no indication of sexual harassment happening in the estate. The Human Rights Policy for the estate established on 3<sup>rd</sup> January 2019 signed by Plantation Director highlights efforts to maintain industrial harmony, and preventing sexual and other forms of violence.</p> <p>There is no labour union established on site. Interview with workers showed no obstruction from the management for workers who would like to join the union.</p> <p>As stated in the estate's Policy on No Child Labour, there are no underage workers employed by the estate.</p> <p><b><u>Training and competency</u></b> The training plan for the year 2022 is sighted. Training needs of every workers are analyzed through training matrix to assess their level of understanding and competency before developing training programs to ensure the training plans cater to the needs of the workers. It is found that the estate has identified the applicability of each training type against job functions available. Observed the training plan is being executed progressively.</p>	
<b>Principle 5</b>	Environment, natural resources, biodiversity and ecosystem services	<p><b><u>Environmental management programme</u></b> The establishment of the Environmental policy dated 3<sup>rd</sup> January 2019 and signed by the Plantation Director is sighted. The Environmental and Biodiversity policies were combined into a single policy, with a commitment to achieving Sustainable Development Goals through regular performance monitoring and measurement, implementation of best practices, conservation of biodiversity, and compliance with legal requirements.</p> <p>An environmental awareness training program involving buffer zones near the estate is conducted, was included in the continuous improvement plan and environmental monitoring plan.</p>	Minor Non-Comfirmity has been raised.

**MSPO Certification Summary Report**

	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit


		<p>An awareness and training programme shall be established and implemented to ensure that all employees understand the policy and objectives of the environmental management and improvement plans and are working towards achieving the objectives but was not fully followed. Based on its training record, the latest training on environmental aspects for its employees was on 23/02/2024.</p> <p>The Environment Monitoring Report (NREB/6-1/2H/123 for Kurnia Megamas Sdn Bhd by Envisar Sdn Bhd.</p> <p><b><u>Efficiency of energy use and use of renewable energy</u></b></p> <p>The non-renewable energy consumption are closely monitored through the establishment of baseline values and trends of day to day usage. The projection of consumption for the coming years was also established to aid the assessment of the energy usage and energy efficiency in the long run. Solar energy is also utilized for worker's quarters, store, workshop, office and street lights at Kurnia Megamas Sdn Bhd.</p> <p><b><u>Waste management and disposal</u></b></p> <p>All waste products and pollution sources were identified and properly documented. A waste management plan was created, which included waste source identification and monitoring. The estate has determined the appropriate methods to ensure that all wastes generated on the estate are managed properly for each designated waste source.</p> <p>A relevant Standard Operating Procedure for the Handling of Used Chemicals was established, which covered the issues of handling, labelling, storing, and disposal to ensure they met the standards of the local authorities.</p> <p>The estate is trying its best to reduce waste by reusing/recycling chemical containers for pesticide mixture. The procedure of recycling discarded HDPE pesticide containers followed national guidelines by properly labelling them. The triple rinse method guideline is also available to help with the management of used chemical containers before collected by registered collector.</p>	
--	--	--	--

**MSPO Certification Summary Report**

	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit


		<p>The land fill for domestic waste is abundantly distant from water course and residential places, which is properly managed by marking closed rubbish pit with date it was closed.</p> <p><b><u>Reduction of pollution and emission</u></b></p> <p>The pollution assessment has been established, and the waste management procedure has been determined by the estate accordingly.</p> <p><b><u>Natural water resources</u></b></p> <p>In this estate, rain water harvesting is practised. It is also the estate's major supply of clean water. Appropriate action was observed to maximize this water source, such as management's provision of a collection tank.</p> <p>A water management plan has been established to address water resource management, all water resource components, and mitigation action for natural water resource concerns.</p> <p>Proper signage for buffer zone along the river is installed by estate. Buffer zone is well-maintained.</p> <p>Rain water harvesting practice in all their operation including for spraying activities.</p> <p><b><u>Status of rare, threatened or endangered species and high biodiversity value area</u></b></p> <p>Biodiversity assessment document is available for Kurnia Megamas Sdn. Bhd. Generally, the surrounding areas have been fully developed for oil palm by nearby estates and smallholders. No RTE Species was reported, but action plan and monitoring, including putting up conservation posters and signage in their estate have been done.</p> <p>Their continual improvement plan towards conservation and management of biodiversity includes conduct awareness program to staff and workers.</p> <p>No RTE species was sighted and reported in the biodiversity assessment report. No</p>	
--	--	--	--

**MSPO Certification Summary Report**

	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit

		<p>hunting signages were also sighted at the estate.</p> <p><b><u>Zero burning practices</u></b> Zero Burning policy was established on 3<sup>rd</sup> January 2019. The policy has been signed by the Plantation Director, which showed the estates are committed with zero burning practices in all their operational area as a plan and effort to reduce air pollution.</p>	
<b>Principle 6</b>	Best practices	<p><b><u>Implementation of standard best practices / Site management</u></b> The Best Practices File dated 1<sup>st</sup> January 2019 contains Standard Operating Procedures (SOP) or Good Agricultural Practices that detail the best management practices. Harvesting, manuring, and spraying are some examples of agricultural activities. The estate's palms are exclusively planted on undulated terrain. Wide-growing nephrolipis and Mucuna bracteata provide protection to the soil.</p> <p>The estate's main roads are protected from erosion by the growth of grasses and the planting of rows of beneficial plant Integrated Pest Management (IPM) such as Cassia cobanensis, Turnera subulata, and Antigonon leptopus.</p> <p><b><u>Economic and financial viability plan</u></b> Kurnia Megamas Sdn Bhd has a business plan for year 2024. Estate budget allocations include activities for operating expenditure, such as upkeep, cultivation, harvesting, and evacuation, welfare, as well as capital expenditure, MSPO compliance, and so on. Crop projection, cost of production, cost per tonne, and cost per hectare indicators were used to monitor the performance of each operating unit. Each year, the cost of production was reviewed and compared to expenditure, with projections for future years in place.</p> <p>At the moment, the estate has not planned for replanting programme as the first planting was in 2008. Periodically, the business plan is being monitored through monthly reports.</p>	Complied

**MSPO Certification Summary Report**

	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit


		<p><b><u>Transparent and fair pricing dealing</u></b></p> <p>All pricing mechanism arrangements are handled at the Head Office level. Contracts are primarily for FFB transportation, loading, harvesting, weeding, P&amp;D control, Pruning, Manuring, and other related services. The contractor was informed of the pricing mechanism.</p> <p><b><u>Contractor</u></b></p> <p>Contract agreements with contractors include a special clause on MSPO in the form of "Terms &amp; Conditions for Contractor." The management is accountable for the contractor's work and evaluated the contractors' work using a field inspection, a contractor's work order, and a field map.</p>	
<b>Principle 7</b>	Development of new plantings	<p>Not Applicable</p> <p><b>Note:</b> the whole Principle 7 is not applicable for this audit as there is no new planting in the plantation areas.</p>	Not Applicable

Based on the audit, it was apparent that:

The internal audit program has been fully implemented and demonstrates effectiveness as a tool for maintaining and improving the management system	✓
The management review process is adequate and effective.	✓
The organization has met its objectives and targets and monitored progress towards their achievement.	✓
The management system documentation confirms with the requirements of the MSPO audit standard.	✓

**4.5 PREVIOUS AUDIT FINDINGS – IF APPLICABLE**

Nonconformity identified during previous audits has been corrected and the corrective action continues to be effective	✓
Not adequately addressed nonconformity identified during previous audit activities and the specific issue has been re-defined in the nonconformity section of this report.	Nil

MSPO Certification Summary Report		
	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit

#### 4.6 EXISTING CERTIFICATION

Currently are being certified to other certification schemes as below

Current Certification <i>(Please tick the certification you are currently certified)</i>			
	ISO 9001		HACCP
	EMS 14001		RSPO
	OHSAS 18001/ISO 45001		ISCC
	ISO 22001	x	Others: MSPO2530-3
	None		

#### 4.7 AUDIT SUMMARY AND RECOMMENDATION

The audit team concludes that the organization fulfill the requirements of the MS 2530-3:2013 standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope and the organization's policy and objectives.

The audit team recommends that, MSPO certificate to be maintained by submission and accept the corrective action plan and evidence of NCRs within the stipulated time frame to **Kurnia Megamas Sdn Bhd.**

**Signed for and on behalf of  
Nesus Certification Sdn Bhd**




.....  
(Jeffrey Denis Ridu)

**Lead Auditor**

**Date: 22/05/2024**

**MSPO Certification Summary Report**

	Company Name:	Kurnia Megamas Sdn Bhd (787090-V)
	Certifying Unit:	Kurnia Megamas Estate
	Client Number:	NSC-23-06-21/MSPO(2)
	Audit Type:	Individual / Recertification Year 6 Audit

**APPENDIX A: AUDIT FINDINGS**

Refer to the Attachment (Appendix A)

**APPENDIX B: CORRECTIVE ACTION PLAN & EVIDENCE**

Refer to the Attachment (Appendix B)

**APPENDIX C: AUDIT PLAN**

Refer to the Attachment (Appendix C)

**End of Report**

NESUS CERTIFICATION