

NESUS CERTIFICATION SDN BHD



MSPO CERTIFICATION SUMMARY REPORT

FOR

**BINTULU LUMBER DEVELOPMENT SDN
BHD** (25223-M)

BLD LAMBIR ESTATES

Date: 01st February 2024

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MSPO Certification Summary Report		
	Company Name:	Bintulu Lumber Development Sdn Bhd (25223-M)
	Certifying Unit:	BLD Lambir Estates
	Client Number:	NSC-44-10-21/MSPO (2)
	Audit Type:	Individual / Re-Certification Year 6 Audit

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Abbreviations

CHRA	Chemical Health Risk Assessment
CPO	Crude Palm Oil
CSR	Corporate Social Responsibility
DOE	Department of Environment
EFB	Empty Fruit Bunch
EIA	Environment Impact Assessment
FFB	Fresh Fruit Bunch
GMP	Good Milling Practices
GPS	Global Positioning System
GAP	Good Agriculture Practices
ISO	International Standard Organization
MPOB	Malaysian Palm Oil Board
MPOCC	Malaysia Palm Oil Certification Council
MSPO	Malaysia Sustainable Palm Oil
NC	Non Conformity
OFI	Opportunities For Improvement
OSH	Occupational Safety and Health
P&C	Principle and Criteria
PK	Palm Kernel
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RTE	Rare, Threatened and Endangered Species
SDS	Safety Data Sheet
SIA	Social Impact Assessment
SOP	Standard Operating Procedure

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1. INTRODUCTION

Bintulu Lumber Development Sdn Bhd has commissioned Nesus Certification Sdn Bhd to conduct annual **Re-Certification** audit for its oil palm plantation, **BLD Lambir Estates**, according to MS 2530-3:2013 Part 3 General Principles for Oil Palm Plantations and Organized Smallholders.

1.1. Objective

The objective of this **Re-Certification** audit is to assess the oil palm plantations by an independent certification body with the aim for compliance of the standards.

1.2. Scope

Any changes in scope Yes ☐ No ☒

The certification is based on the documentation established by **BLD Lambir Estates**. The supporting documents provided to the audit team as well as information received by means of interviews, background investigation and site assessment.

The documents and information are reviewed against the requirements and criteria based on MS 2530-3: 2013 Part 3 General Principles For Oil Palm Plantations And Organized Smallholders. Nesus Certification Sdn Bhd has employed a risk-based approach in the audit, focusing on the identification of significant risks and reliability of the assessment and reporting.

The following references are used as part of the assessment; the compliance of the requirements of the guidelines applied are checked.


1. Malaysian Sustainable Palm Oil Part 3: General Principles For Oil Palm Plantations And Organized Smallholders audit guidance;

1.3. Appointment and Qualification of team members

The audit team appointed consists of the team leader and team members. The team contributes to the review of documents, assessment of the project activity and preparation of this report.

Audit:	Date:	Audit Team	
Re-Certification Year 6	12th January 2024	Lead Auditor	Jeffrey Denis Ridu; Certified MSPO SCCS Auditor (SGS Malaysia), Certified Lead Auditor QEHS (SGS Malaysia), Certified MSPO Auditor (SGS Malaysia), MSc Plantation Management (UPM), BS Agbusiness (Iowa State University, USA), DPIM (ITM Perlis); 25 years working experience related to palm oil; Site & documentation audit and interview based on Principles 1 to 7 of MS 2530-3:2013.
		Auditor 1	Jiram Sidu; Certified Lead Auditor QEHS (SGS Malaysia), Certified MSPO Auditor (SGS Malaysia), MSc Science and Rural Resources and Environmental Policy (UK), BSc (Hons) Social Science (USM); More than 40 years experience in agriculture and environment management field; Site & documentation audit and interview based on Principles 1 to 7 of MS 2530-3:2013.

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		Auditor 2	Edward Agong Ajan; Certified Lead Auditor (DQS Certification), Certified ISO 14001:2015 and ISO9001:2015 Lead Auditor, BSc Forestry (UPM); 28 years working experience related to palm oil; Site & documentation audit and interview based on Principle 1 to 7 of MS 2530-3:2013.
		Auditor 3	Abdul Khalik Arbi; MSPO Certified Lead Auditor, BSc. (Hons) Environmental Science, 18 years experiences working in Consultation (Environment, Safety and Health Aspect and Socio Aspect) in various industries such as Plantation, construction, master plan study.

Clients Review:	Mr Lau Kung Hieng	Date:	05 th February 2024
Peer Reviewer 1:		Date:	
Peer Reviewer 2:		Date:	
Certification Decision Panel:	Monica Mone Lubong	Date:	
Approved by CM:	Dickens Mambu	Date:	

5 Years Audit Programme

Planned month & year	S1 Date:	S2 Date:	SA1 Date:	SA2 Date:	SA3 Date: 08/04/22	S4 Date: 08/04/23	RA Date: 08/12/23
Internal audit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Stakeholder consultation / survey	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Use of logo	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Follow-up from previous audit finding	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.1 Management Commitment & Responsibility							
4.1.1 MSPO Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.1.2 Internal audit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.1.3 Management review	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.1.4 Continual improvement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.2 Transparency							
4.2.1 Transparency of information and documents relevant to MSPO requirements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.2.2 Transparent method of communication and consultation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.2.3 Traceability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.3 Compliance to legal requirements							
4.3.1 Regulatory requirements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.3.2 Land use rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.3.3 Customary rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4 Social responsibility, health, safety and employment condition							
4.4.1 Social impact assessment (SIA)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.2 Complaints and grievances	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.3 Commitment to contribute	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

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to local sustainable development							
4.4.4 Employees safety and health	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.5 Employment conditions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.6 Training and competency	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5 Environment, natural resources, biodiversity							
4.5.1 Environmental management plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.2 Efficiency of energy use and use of renewable energy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.3 Waste management and disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.4 Reduction of pollution and emission	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.5 Natural water resources	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.6 Status of rare, threatened, or endangered species and high biodiversity value area	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.7 Zero burning practices	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6 Best practices							
4.6.1 Site management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6.2 Economic and financial viability plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.7 Development of new planting (not applicable)							
4.7.1 High biodiversity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.2 Peat land	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.3 Social and Environmental Impact Assessment (SEIA)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.4 Soil and topographic information	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.5 Planting on steep terrain, marginal and fragile soils	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.6 Customary land	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Note:

Legend:

☒ - plan to cover & covered

S1 - Stage 1

SA - Surveillance assessment (not more than 12 months from certification decision date)


☐ - for uncover

S2 - Stage 2

RA - Reassessment (4 months before certificate expiry)

Audit Stage	S1	S2	SA1	SA2	SA3	SA4	RA
Year	1	1	2	3	4	5	6
Plan	-	-	-	-	8/04/22	8/04/23	8/12/23
Actual	-	-	-	-	18/2/22	16/3/23	12/01/24
Team Leader	-	-	-	-	Jiram Sidu	Jeffrey Denis Ridu	Jeffrey Denis Ridu
PR 1	-	-	-	-	George Akam	-	
PR 2	-	-	-	-	Rohana Parilla	-	

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2. METHODOLOGY


The audit approach consists of the following steps:

- Contract review;
- Appointment of team members and technical reviewer;
- Contact client for relevant documentation according to the applicable MSPO standards;
- Audit planning;
- Background investigation, desk review of submitted documents;
- On-Site assessment, interviews with operational personnel, stakeholders and its contractors through phone call; review of documentation;
- On-site reporting
- Resolution of non-conformance (NC) (if any)
- Draft audit reporting
- Technical review
- Final audit reporting
- Peer review (if any)
- Address Peer Review Comments (if any)
- Certification Decision Panel (CDP)
- Final approval and issuance of certificate.

Re-Certification Audit:

Re-Certification audit was conducted on **12th January 2024** which covers the following activities but not limited to below:

- On-site inspection, observations and review plantation documents for compliance to relevant Principles & Criteria of the applied standard;
- Interview operation personnel for understanding for the work assigned;
- Reviewed revised and updated documentation established and implemented;
- Operating records;
- Training records;
- Reports established;
- Work plans established;
- Review and closed out of non-conformance raised during **Surveillance 4** audit;
- Assessment reporting;

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On-site Assessment

The audit of the plantation was conducted according to the MS 2530-3:2013 Part 3 General Principles For Oil Palm Plantations And Organized Smallholders.

The methodology for objective evidence collection was through documentation review, monitoring data and site assessment. The audit evidence obtained was based on a sample of the information; thereby introducing an element of uncertainty. Checklists and questionnaires were used to guide the collection of information. The comments made by external stakeholders were taken into account in the assessment.

Non-conformance:


On the basis of the desk review, evidences presented during the audits, non-conformance (NC) Major, Minor and Observation may be raised during the audit.

Major non-conformance shall be addressed and responded within 90 days from closing date of audit. For minor non-conformance, an action plan need to be submitted within 30 days from closing date of audit for review and acceptance. Implementation of Minor NC will be reviewed and verified during the next audit.

Site Sampling

Sampling Methodology and Risk Determination
Not applicable.

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3. ORGANIZATION INFORMATION

This report presents the results of the certification assessment at **Bintulu Lumber Development Sdn Bhd (BLD Lambir Estates)** on **12th January 2024** by Nesus Certification Sdn Bhd. The purpose was to assess the operations of **Bintulu Lumber Development Sdn Bhd (BLD Lambir Estates)** against the requirements of the Malaysian Sustainable Palm Oil (MSPO) certifications.

BLD Lambir Estates is an oil palm plantation with planted area of **8,185.61 hectares** with first planting in year **2001**. **BLD Lambir Estates** will apply the certification of MS2530-3:2013 as the organization is committed to become a Sustainable Palm Oil producer.

Table 1: Information of Estate Being Audited

Name of Organization	Location	Coordinates	
		Lat.:	Log.:
Bintulu Lumber Development Sdn Bhd (BLD Lambir Estates)	Lot 4, 5, 6, 7 & 9 Block 18, Lot 5, 7 & 12 Block 20, Teraja Land District and Lot 1, 3 & 4 Block 8, Lambir Land District, 98000 Miri, Sarawak	4.2899	114.0984


Table 2: Supply Base Area Statement

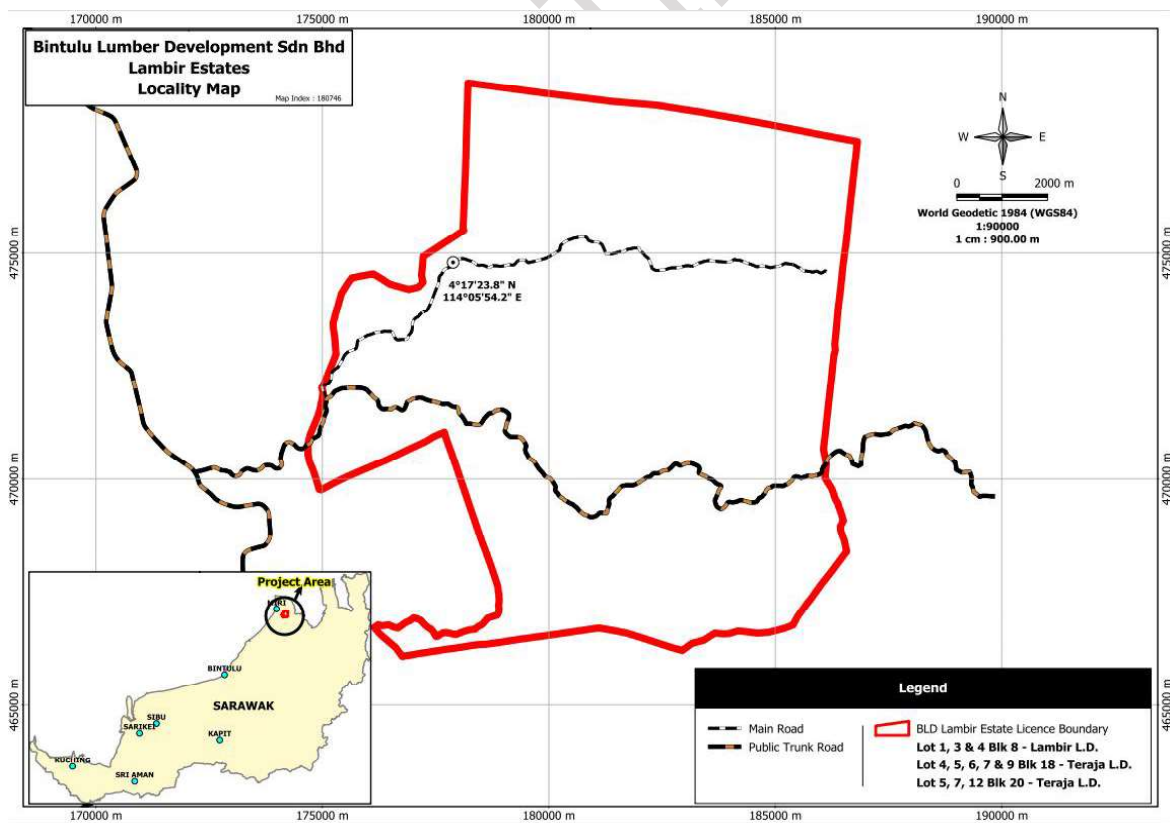
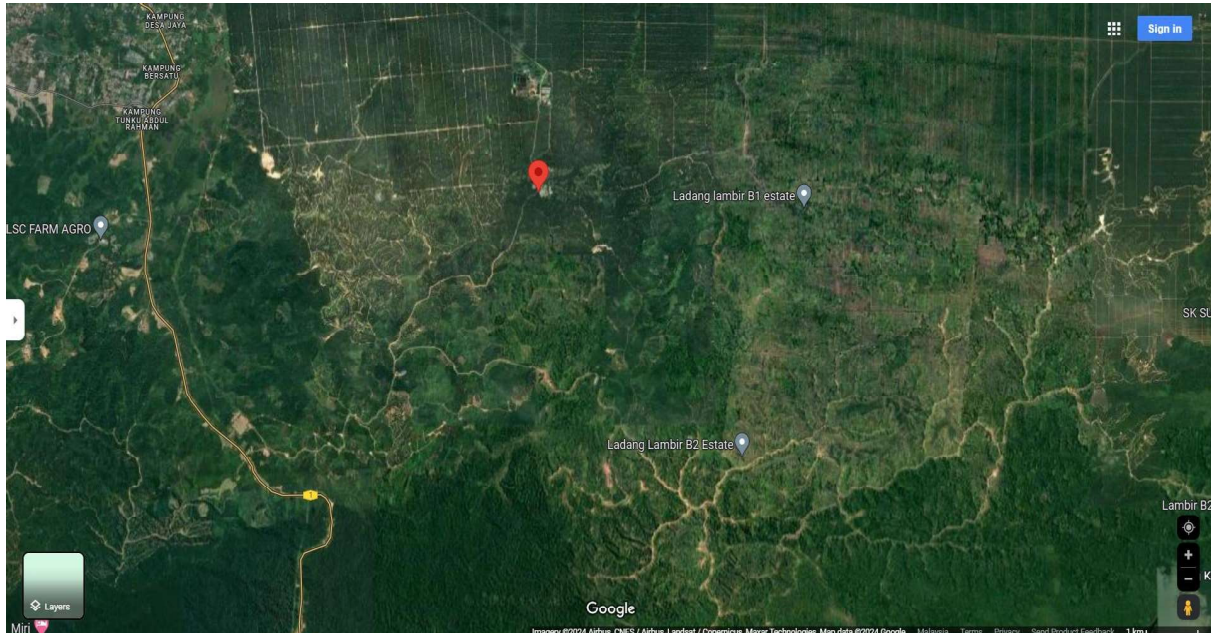
Area Statement (Ha)				
Estate	Titled & Certified Area (Ha)	Planted (Ha)	Conservation / HCV (Ha)	Others (Ha)
BLD Lambir Estates	10,753.15	8,185.61	0	2,567.54

Table 3: FFB Production


Estate	FFB Production (Mt)	
	Year 2023 (Actual)	Year 2024 (Projection***)
BLD Lambir Estates	112,708.48	106,375.00

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Location Map of the Production Unit**Bintulu Lumber Development SDN BHD (BLD Lambir Estates)**

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4. AUDIT ASSESSMENT**4.1 Re-Certification Audit**

The objective of the audit is to assess the activities of the plantation are in compliance with MS 2530-3:2013 Part 3 General Principles For Oil Palm Plantations And Organized Smallholders.

4.1.1 Re-Certification

The **Re-Certification** audit was conducted on **12th January 2024**.

During the **Re-Certification** audit, there were **0 Major, 0 Minor and 1 OFI findings** being raised. The non-conformances raised during the audit were closed out by means of documents review that were established, revised and implemented appropriately and preventive actions taken by the estate.

During this audit, the minor non-compliance raised in the previous annual surveillance audit has been reviewed by the audit team by means of inspection of estate activities, conducted interviews, reviewed and verified documents that were established, corrected and implemented appropriately by the estate team. The corrective measures implemented were verified as appropriate.

For details of the assessment, refer to the summary of assessment for each indicator in section 4.4 of this report.


4.2 Stakeholders' Consultation

Nesus Certification Sdn Bhd, has notified the stakeholder as to accommodate stakeholder's consultation and communication for **Bintulu Lumber Development Sdn Bhd (BLD Lambir Estates)** to provide comments. As at audit date on **12th January 2024**, there were no adverse comments received.

Table 5: Stakeholder Consultation for Bintulu Lumber Development Sdn Bhd (BLD Lambir Estates)

Stakeholders Categories	Stakeholder's Input / Comments	Clients Feedback / Response
Supplier: KTS Trading Sdn Bhd	Have a good business relationship and committed with MSPO implementation. No issues arise.	Maintain the good business relationship.
Government Agency: MPOB	Estate has been committed in complying with the national guidelines of respective matters. No issues.	Communication for all parties are clear and followed as stated in procedure.
Local Community: Tr. Panting Ak Dok	Have good relationship with the estate. There is a two-way communication where discussion on issues can be amicably done.	Maintain the good rapport with surrounding local communities.
Employee: Mdm. Susie Ak Ding	Employee is aware of the Complaints and Grievance Procedure. Workplace environment is satisfactory.	Always looking after the welfare and well-being of all employees.

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Buyer: Primaluck Palm Oil Mill	Have a good business relationship and committed with MSPO implementation. No issues arise.	Maintain the good business relationship.
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4.3 SUMMARY OF FINDINGS**Principle and Criteria Assessment Summary**

The assessment team conducted a thorough assessment of each principle and criteria. Over the 5 years' period of the certificate cycle, there will be 4 annual surveillance audits where all criterion will be assessed. Evidences are sought for conformity with the MSPO 2530-3:2013. The summary of the assessment can be seen below, where the "Findings/Comments" column reflects the findings in accordance with each criteria and indicator or evidences and when non conformity is found. Summary of the non-conformity can be found below.

4.4 COMMENT ON COMPLIANCE STATUS, POSITIVE OBSERVATION & OPPORTUNITIES FOR IMPROVEMENT


Principle	Description	Comment	Conformity
Principle 1	Management Commitment & Responsibility	<p>Policy on Implementation of MSPO The MSPO Policy for Bintulu Lumber Development Sdn Bhd (BLD Lambir Estates) was signed by the General Operation Manager on 1st June 2018.</p> <p>The policy is communicated in various ways, including posting it on the main signboard at their worker's quarters. It is also communicated frequently to the employees during muster call. The policy highlights their commitment thriving for continual improvement and long-term growth in plantation operations.</p> <p>Internal Audit Internal audit is to be conducted at least once a year which was conducted for BLD Lambir Estates on November 2023. This requirement was clearly stated in the Internal Audit Procedure. The internal audit report was made available to the management for review and necessary decisions.</p> <p>Management Review The Management Review was conducted on December 2023. It is scheduled to be conducted once a year after Internal Audit has been conducted, discussing impacts mitigation and continuous improvement plan for operations with company's decision makers. Results of internal audit was viewed where corrective actions were made on the finding.</p>	Complied.

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		<p><u>Continual Improvement</u> The company has identified Continual Improvement Plan for several criteria such as environmental, social, safety and health. The progress of each identified improvement plan is being monitored closely by the management.</p>	
Principle 2	Transparency	<p><u>Transparency of documents relevant to MSPO requirements</u> No request from the public for any information so far. The public may access their website for any relevant information – www.bldpb.com.my, that we verified to be active.</p> <p>Information accessible to the public are listed as: -MSPO Policy -Whistle Blower Policy -Complaint & Grievance Procedure -Sustainability Policy -Anti-Bribery & Corruption Policy -Complain and Grievances Procedure -Occupational Safety & Health Policy -Polisi Keselamatan & Kesihatan Pekerja -Polisi Dadah, Alkohol & Perjudian</p> <p><u>Transparent method of communication and consultation</u> Procedure on consultation and communication is established through a document – Transparent Method, ref BLD-03-TM03REV3. It is shown as a flowchart, with related document and officer in charge.</p> <p>A Social Liaison Officer is appointed to be responsible to communicate with stakeholders through a letter dated 30th November 2022 by the General Operation Manager. He is also the Operation Executive for Lambir Estate.</p> <p>List of stakeholders (date updated 28th July 2023) includes: -Government agencies -Service provider -Buyer -Neighbour -Local Communities (2) -Employee Representatives</p> <p>Minute of meeting dated 11th August 2023 attended by 37 people and on 20th October 2023 by 33 people which was held in BLD Miri Office as a joint meeting with all the plantations under BLD management in Miri.</p> <p><u>Traceability</u></p>	Complied.

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		<p>Traceability procedure ref BLDL-03-TM04REV2 is available, shown as a flowchart with listing of related documents and officer in charge.</p> <p>The process involves FFB harvested – evacuation – transit ramp and delivery to the mill.</p> <p>Inspection to the established traceability system is shown through a Traceability System Inspection form.</p> <p>Mr. Edwin Sanyam is the appointed person as Traceability Officer vide letter dated 30th November 2023 signed by the General Operation Manager. There is also another person appointed as the assistant traceability officer vide letter same date. Among the job description for the positions is to conduct traceability inspection at defined interval.</p>	
Principle 3	Compliance to legal requirements	<p><u>Regulatory requirements</u></p> <p>The estate is operating in compliance with local, state, national, and ratified international laws and regulations. The list of laws and regulations applicable to Estate operations was available and the estate has appointed a Legal Officer on 30th November 2022 in charge of monitoring compliance and to track changes in regulatory requirements. If there are any changes, estates management will be notified so that appropriate adjustments can be made.</p> <p>MPOB License Reg. No.: 508664002000 Validity: 1st May 2023 - 30th April 2024 Hectare: 10,753.15</p> <p><u>Legal land use rights</u></p> <p>Activities are carried out according to agreements with landowners and legal requirements as the estate assessed was able to present the lease of state land for the respective areas for 60 years until 2060 and 2064. There is no issue on reducing land use rights as the operation is well known by all concerned parties. All legality and ownership documentation was updated and well maintained and it was discovered that the existing map corresponds to the landowner's agreement.</p> <p><u>Customary rights</u></p> <p>There is no issue or encumbered by customary rights in the estate. The estate will respond according to the Complaints & Grievance Mechanism should any cases arise in future.</p>	Complied.
Principle 4	Social	<u>Social Impact Assessment</u>	Opportunity For

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	<p>responsibility, health, safety and employment condition</p>	<p>SIA had been conducted internally by the estate management. The assessment was conducted in December 2023. A set of questionnaire was distributed to stakeholders to identify the positive and negative impacts to be incorporated in the SIA Report.</p> <p><u>Complaints and grievances</u> The Grievance and Complaint form was made available at the front of estate office. SOP for complaints and grievances procedure was made available in the estate, with reference Document No.: BLDL-03-SR02REV3 with date updated in 02nd October 2023.</p> <p>Sighted Complaints & Grievances Procedure Doc Ref BLDL-03-SR02REV3 dated 02nd October 2023 to cater communication method between the estate and its stakeholders and deals with the complaints & grievances. A revision dated 02nd October 2023 and approved 02nd October 2023 with new ref: BLDL-SR2REV3.</p> <p>During audit in Year 2024, example of complaint form sighted such as: Cecilia anak Libau (General Worker), complaint regarding "Jaring Nyamuk Rosak and Cermin Tingkap Pecah", Complaint Form No.: CF/LA/002/23, dated 18th May 2023. ", this issue was closed within 5 days by the complainer.</p> <p>The complaint form has been placed in front of estate office near the complaint box to allow accessibility to all the stakeholders.</p> <p>Employees & surrounding communities have been made aware on the complaints & grievance procedures and that complaints or suggestions can be made at any time.</p> <p><u>Commitment to contribute to local sustainable developments</u> There were some corporate social responsibilities done by the estate towards internal as well as external local communities.</p> <p><u>Employees safety and health</u> BLD Lambir Estates has an Occupational Safety & Health Policy which declare to give and maintain a high priority to the safety & health of all employees at work, including visitors and the public, to avoid the risk exposure to their safety & health. It is their aim that the same high standards of safety & health awareness will be reflected in their operation. The policy was signed by Haji Wan Abdillah Hamid, Director on 01st</p>	<p>Improvement has been raised.</p>
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		<p>October 2020.</p> <p>It was sighted that all the policies were displayed at site office, labour line, workshop, store area, fertilizer and general store notice boards.</p> <p>Risks of all operations (HIRARC) was made available.</p> <p>Noted that Training Programme for year 2023 and 2024 has been established. Based on sampled training records, it was shown that the training plan were conducted accordingly. As audit conducted in early month of January 2024, training has yet to be conducted.</p> <p>PPE issuance records were available during the audit.</p> <p>Chemical Handling Procedure established dated 02nd January 2019, Doc Ref BLD-03-SH06REV0, and latest Revision was made on 17th October 2023, Doc Ref BLDL-03-SH06REV2. The procedure explains on Chemical procurement, Chemical storage, Transporting chemical, Chemical Handling and Chemical Spillage.</p> <p><u>Opportunity For Improvement (OFI) (Principle 4.4.4.2)</u></p> <p>During site visit and document review, it was sighted the following:</p> <ul style="list-style-type: none"> i. The pressure gauge for the Acetylene was found not maintained accordingly. ii. Identification of excessive noise yet to be conducted as required in Occupational Safety and Health (Noise Exposure) Regulations 2019. iii. Safe Work Procedure for weeding activities, Document Ref: BLDL-04-SH18REV1, dated 08th February 2023 was not clearly discussed with regards to using proper PPE (Apron) for spraying activity. <p>Safety & health committee was made available in the estate. Appointment letter for OSH committee members sighted dated on 18/10/2022 for Secretary appointed by Estate Manager. S & H committee meetings were conducted as follows: (1) 11th January 2023; (2) 11th April 2023; (3) 20th July 2023; (4) 20th October 2023. Safety Officer appointed is Mr John Ak Gerina.</p> <p>Accident and emergency response procedures - It was observed the SOP for Emergency Preparedness & Response was available with document ref.</p>	
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		<p>BLDL-03-SH05REV1.</p> <p>During site inspection, First aid record was sighted. It can be verified in File Safety and Health.</p> <p>JKKP8 was sighted for the site, with reference number JKKP 8/162211/2023, dated 12th January 2024. Recorded one accident reported via Form 6 (Accident on 12.10.2023), and reported in JKKP 8 Form. HIRARC was revised on 17th July 2023, add on briefing before work commence, normally conducted during morning muster.</p> <p>Employment conditions</p> <p>It was observed the employment policy on good social practices regarding human rights in respect of industrial harmony was incorporated in MSPO Policy.</p> <p>The pay of the workers comply with the minimum wage order 2022.</p> <p>The management had taken necessary action to ensure employees of contractors are paid based on legal or industry or minimum standards according to the employment contract.</p> <p>Social Benefit provided such as quarters, electricity, water, sports recreational, medical benefits.</p> <p>It was observed workers quarters was habitable and have basic amenities such as water supply and electricity. They have weekly inspection on the labour quarters.</p> <p>The estate management has no objection to the workers joining or forming some collective agreement forum as long as within the legal requirements.</p> <p>No children or young person are employed as seen in their records.</p> <p>Training and competency</p> <p>All employees and contractors are given training. Records of training are shown, with training attendance signed by the trainer/facilitator, pictorial report and training content (subjects).</p> <p>Training needs of employees are identified as proposed training subject / topics for targeted participants (group / categories of employees). Training subjects include field activities, workshop, safety, environmental subjects, induction, office, social subjects, company policies, laws, other skills,</p>	
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		<p>delivering training.</p> <p>Training plan for 2024 is available, shown with course titles and the schedule of training months. The plan replicate 2023 plan which is a continual exercise to ensure employees are trained in their job function.</p>	
Principle 5	Environment, natural resources, biodiversity and ecosystem services	<p><u>Environmental management programme</u></p> <p>The Estate's Sustainable Palm Oil Policy was signed on 1st May 2019. Top management is committed to ensure that its palm oil is produced in a sustainable manner, through continuous review & improvement of its operations. The policy covers Environment & biodiversity, Human rights & workers management, Indigenous & local communities and Complaints & grievances.</p> <p>Estate's MSPO Policy was signed by General Operations Manager on 1st June 2018 whereby it stated that the estate is committed towards implementing principles of MSPO & complying with applicable statutory & regulatory requirements.</p> <p>The estate has been implementing the mitigation measures specified in the EIA approval document to prevent/minimize environmental pollution and conserve biodiversity, in accordance with the EIA approval conditions.</p> <p>The training on environmental subjects covers chemical and domestic waste management, GHG awareness, zero open burning, and buffer zone & biodiversity.</p> <p><u>Efficiency of energy use and use of renewal energy</u></p> <p>An energy management plan is envisioned in which energy consumption is identified, recorded, monitored, and assessed for efficiency after which necessary action is taken for continuous improvement. Record on FFB Production and usage of Non-renewable Energy (Diesel Consumption) are maintained and monitored by the estate as per record of FFB & diesel consumption for 2023.</p> <p>Non-renewable energy consumption is closely monitored through the establishment of baseline values and trends in day-to-day usage. A consumption forecast also has been developed to aid in the long-term assessment of energy usage and energy efficiency.</p> <p><u>Waste management and disposal</u></p>	Complied.

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		<p>A waste management plan for the estate identifies and documents all waste products and pollution sources. The wastes identified were mostly general, recyclable, and scheduled wastes. It detailed the waste product, pollution sources, mitigation measures, target, and person in charge. Domestic waste from households as well as empty chemical containers were identified as wastes.</p> <p>A relevant Standard Operating Procedure for the Handling of Used Chemicals was established, BLDL-03-SH06REV0 covers hazardous chemicals as well as scheduled wastes. During site audit the workshop and chemical store, it was found that the chemical containers were properly managed and stored. The scheduled waste items will be collected by a registered collector with Jabatan Alam Sekitar.</p> <p>It was observed that the empty pesticide containers were properly disposed according to triple rinse procedure and stored/disposed accordingly.</p> <p>Dumping pit for disposal of domestic waste is available and located at block 32 and away from water surface runoff such as river.</p> <p><u>Reduction of pollution and emission</u></p> <p>The polluting activities assessment is done through Environment Management Plan and appropriate pollution-reduction action is formulated in EAIA and Environment Management Plan to mitigate the pollutants. The estate maintained its Record of Scheduled Wastes and available for review.</p> <p><u>Natural water resources</u></p> <p>The estate has its Procedure Water Management Plan, Doc Ref: BLDL-03-EN06REV1, Rev. 1/10/2021. to address management of water resources, all water resources aspects including mitigation action of issues regarding natural water resources.</p> <p>It was found that the estate has established its own Water Treatment Plant to provide Treated water supply for its staff and workers. The estate continues to assess its water usage and sources of supply. Environmental Monitoring, which include monitoring of water quality of river in the estate, is undertaken quarterly by its consultant.</p> <p>It was observed that the riparian reserve was well maintained with proper signages to</p>	
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		<p>remind the sprayers to avoid spraying along the buffer zone. Riparian zone along the streams/rivers are maintained to prevent water pollution.</p> <p><u>Status of rare, threatened or endangered species and high biodiversity value area</u></p> <p>Posters on protected wildlife and plant species were displayed at labour line and awareness program were conducted to raise their awareness. The estate also sets up signage on prohibiting hunting and fishing at strategic areas. Wildlife monitoring was done by estate management together with Sarawak Forestry as the estate is bordering Lambir National Park.</p> <p><u>Zero burning practices</u></p> <p>It was observed that the estate is complying with its zero burning policy. The SOP for planting and replanting was available and practiced on site. Controlled Open Burning Permit will be sought from NREB, if necessary. Open burning for solid wastes is not allowed.</p>	
Principle 6	Best practices	<p><u>Implementation of standard best practices / Site management</u></p> <p>Work Instructions referred as Technical Basic Policy Guideline.</p> <p>An OFI previously raised regarding harvesting of unripe bunches was addressed with evidence showing training was given to harvesters on harvesting standard. Interviewing workers on site confirmed that they understand the ripeness standard, and no unripe bunches was noted on the sampled harvesting task.</p> <p>Record shown that there was no balance of chemical on 8th – 9th January 2024 but a balance of 2 liter brought back and kept in the transit store on 10th January 2024 due to rain.</p> <p>Work Instruction on Rat Baiting and Control in Oil Palm is available, and the rat census is to be carried out upon the advice by the agronomist, who confirmed this practice during the audit.</p> <p>It is also observed the operation of crop delivered to the ramp, and found the recording of crops done properly.</p> <p>The estate is undulating to hilly, with the ground sufficiently planted with cover crops and acceptable ground weeds. No areas are noted with incident of erosion. Cut fronds</p>	Complied.

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		<p>are stacked appropriately on the tips of terraces.</p> <p>Economic and financial viability plan A business / Management Plan is available for the estate, from 2022 – 2026, shown as forecast and actual for 2022 and 2023, covering parameters.</p> <p>Replanting programme is yet to be established. The first-year planting is in 2001.</p> <p>Monthly monitoring reports are shown for every division showing the achievement of work done against budgets. These reports were prepared by respective staff, checked and verified by the Divisional Manager.</p> <p>Transparent and fair pricing dealing Pricing of FFB are stated in a FFB Purchase Confirmation agreed between the mill (Primaluck (M) Sdn Bhd) and BLD Sdn Bhd – Lambir A.</p> <p>Sample of contract ref CF 2130 dated 01/10/2023 for transporting of FFB to the mill shows that agreed payments were made timely and according to the terms of the contract.</p> <p>Contractor The contractor has signed a document agreeing to comply with MSPO requirements.</p> <p>There is a document signed by the contractor agreeing to comply with MSPO requirements including agreeing to be audited by MSPO approved auditors signed on 1st January 2023.</p> <p>A Work Completion Certificate (WCC) shows the work of the contractor are verified sufficiently. Signatures of the staff and manager are shown.</p>	
Principle 7	Development of new plantings	<p>Not Applicable. Note: the whole Principle 7 is not applicable for this audit as new planting in the plantation areas is yet to be carried out.</p>	Not Applicable.

Based on the audit, it was apparent that:

The internal audit program has been fully implemented and demonstrates effectiveness as a tool for maintaining and improving the management system	√
The management review process is adequate and effective.	√
The organization has met its objectives and targets and monitored progress towards their	√

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achievement.	
The management system documentation confirms with the requirements of the MSPO audit standard.	√

4.5 PREVIOUS AUDIT FINDINGS – IF APPLICABLE

Nonconformity identified during previous audits has been corrected and the corrective action continues to be effective	√
Not adequately addressed nonconformity identified during previous audit activities and the specific issue has been re-defined in the nonconformity section of this report.	Nil

4.6 EXISTING CERTIFICATION

Currently are being certified to other certification schemes as below

Current Certification (Please tick the certification you are currently certified)			
	ISO 9001		HACCP
	EMS 14001		RSPO
	OHSAS 18001/ISO 45001		ISCC
	ISO 22001	x	Others: MS2530-3
	None		

4.7 AUDIT SUMMARY AND RECOMMENDATION

The audit team concludes that the organization fulfill the requirements of the MS 2530-3:2013 standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope and the organization's policy and objectives.


The audit team recommends that, MSPO certificate to be maintained by submission and accept the corrective action plan and evidence of NCRs within the stipulated time frame to **Bintulu Lumber Development Sdn Bhd (BLD Lambir Estates)**.

Signed for and on behalf of
Nesus Certification Sdn Bhd



.....
(Jeffrey Denis Ridu)
Lead Auditor
Date: 01/02/2024

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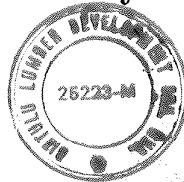
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ACKNOWLEDGEMENT OF INTERNAL RESPONSIBILITY AND CONFIRMATION OF AUDIT FINDINGS


This is to acknowledge and confirm the audit described in this report and the acceptance of the contents and findings in this audit report.

Signed for and on behalf of
Bintulu Lumber Development Sdn Bhd
(BLD Lambir Estates)

.....
(Lau Kung Hieng)
General Operations Manager
Date: 05/02/2024



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APPENDIX A: AUDIT FINDINGS

Refer to the Attachment (Appendix A)

APPENDIX B: CORRECTIVE ACTION PLAN & EVIDENCE

Refer to the Attachment (Appendix B)

APPENDIX C: AUDIT PLAN

Refer to the Attachment (Appendix C)

End of Report